STATE COMPLIANCE EXHIBIT

WYOMING

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.2
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Wyoming. The master program applies in full; this exhibit adds the Wyoming requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Wyoming OSHA, Department of Workforce Services)
Serious injury and fatality reporting	Deadlines match federal (fatality within 8 hours; in-patient hospitalization, amputation or eye loss within 24 hours), but report to Wyoming OSHA at (307) 777-7786 during business hours or 1-800-321-OSHA (6742) after hours; Wyoming OSHA cites late or missing reports.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 WYOMING REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Wyoming OSHA enforces a state plan covering most private and state/local government workplaces; under state law it cannot adopt standards more stringent than corresponding federal ones but may adopt standards where none exist. (OSHA - Wyoming State Plan)
2.2 OSHA Jurisdiction	Severe-injury reports go to Wyoming OSHA (307-777-7786 weekdays 8 a.m.-5 p.m.; 1-800-321-6742 after hours), which investigates, cites and fines employers that violate the reporting rules. (Wyoming OSHA - Report an OSHA Emergency)
2.3 Written Program, Committees and Training	None mandated beyond federal; employers that adopt an approved written health and safety program can join the Workers' Compensation Safety Discount Program, and Safety Improvement Fund grants of up to $10,000 a year (10% match) are available. (Wyoming DWS - Workers' Compensation Premium Discount Programs)

2.4 Permits, Licenses and Utility Locates	Notify One-Call of Wyoming (811) at least 2 full business days and no more than 14 business days before excavating (Wyo. Stat. 37-12-302(c)). (One-Call of Wyoming Excavator's Handbook (Wyo. Stat. §37-12-302))
2.5 Asbestos, Lead and Environmental	Give the DEQ Wyoming Asbestos Program at least 10 working days' notice before renovation that disturbs RACM and before any demolition; there is no state contractor license, but each person performing or supervising asbestos work must have a current AHERA-type training certificate on site. (Wyoming DEQ - Asbestos Program)
2.6 Asbestos, Lead and Environmental	Report spills and releases to Wyoming DEQ as soon as possible through its online spill reporting system or the Water Quality spill line (307) 777-7501; lead RRP follows the federal EPA program. (Wyoming DEQ - Spills and Complaints)
2.7 Workers' Compensation Injury Reporting	Employers must file an employer's injury report with the Workers' Compensation Division within 10 days after being notified of an injury and give the employee a copy; willful or grossly negligent failure to report is a misdemeanor (Wyo. Stat. 27-14-506). (Wyo. Stat. 27-14-506 (Wyoming Legislature, Title 27))
2.8 Driving	No statewide handheld ban: only writing, sending or reading texts, IMs or email on a handheld device while driving is prohibited; handheld calls remain legal (Wyo. Stat. 31-5-237). (Wyo. Stat. 31-5-237 (Wyoming Legislature, Title 31))
2.9 Other State Requirements	Wyoming has its own standards, with no federal counterpart, for oil and gas well drilling, servicing and special servicing and for anchors; review the anchor standard if work uses ground or guy-line anchors. (OSHA - Wyoming State Plan)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Wyoming OSHA enforces a state plan covering most private and state/local government workplaces; under state…	Yes / No / N/A	Action / notes
2.2 OSHA Jurisdiction: Severe-injury reports go to Wyoming OSHA (307-777-7786 weekdays 8 a.m.-5 p.m.; 1-800-321-6742 after hours)…	Yes / No / N/A	Action / notes
2.3 Written Program, Committees and Training: None mandated beyond federal; employers that adopt an approved written health and safety program can join the…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Notify One-Call of Wyoming (811) at least 2 full business days and no more than 14 business days before…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Give the DEQ Wyoming Asbestos Program at least 10 working days' notice before renovation that disturbs RACM…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report spills and releases to Wyoming DEQ as soon as possible through its online spill reporting system or…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Employers must file an employer's injury report with the Workers' Compensation Division within 10 days after…	Yes / No / N/A	Action / notes
2.8 Driving: No statewide handheld ban: only writing, sending or reading texts, IMs or email on a handheld device while…	Yes / No / N/A	Action / notes
2.9 Other State Requirements: Wyoming has its own standards, with no federal counterpart, for oil and gas well drilling, servicing and…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - Wyoming State Plan
- Wyoming DWS - Workers' Compensation Premium Discount Programs
- One-Call of Wyoming Excavator's Handbook (Wyo. Stat. §37-12-302)
- Wyoming DEQ - Asbestos Program
- Wyoming DEQ - Spills and Complaints
- Wyo. Stat. 27-14-506 (Wyoming Legislature, Title 27)
- Wyo. Stat. 31-5-237 (Wyoming Legislature, Title 31)
- Wyoming OSHA - Report an OSHA Emergency

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date