STATE COMPLIANCE EXHIBIT

WISCONSIN

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Wisconsin. The master program applies in full; this exhibit adds the Wisconsin requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA for private sector (state DSPS enforces a non-OSHA-approved public-employee program under Wis. Admin. Code SPS 332)
Serious injury and fatality reporting	Private employers follow federal rules: report fatalities to OSHA within 8 hours and in-patient hospitalizations, amputations or eye losses within 24 hours via 1-800-321-OSHA (6742), the area office, or online.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 WISCONSIN REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Federal OSHA covers private employers; the DSPS public sector safety program (SPS 332) applies only to state and local government workplaces. (Wisconsin DSPS - Public Sector Employee Safety (SPS 332))
2.2 Written Program, Committees and Training	None beyond federal: no state-mandated written safety program, safety committee or construction training card for private employers. (Wisconsin DSPS - Public Sector Employee Safety (SPS 332))
2.3 Permits, Licenses and Utility Locates	Contact Diggers Hotline at least 3 working days (excluding weekends and legal holidays) before any soil disturbance; each contractor needs its own locate ticket (Wis. Stat. s. 182.0175). (Diggers Hotline Excavator's Guide (Wis. Stat. s. 182.0175))
2.4 Permits, Licenses and Utility Locates	Boilers and pressure vessels must be registered with DSPS before use and kept under a permit to operate with periodic inspections (Wis. Admin. Code SPS 341). (Wisconsin DSPS - Boilers and Pressure Vessels (SPS 341))

2.5 Asbestos, Lead and Environmental	Workers and firms conducting regulated asbestos activities must be DHS-trained and certified and work for a certified company (Wis. Admin. Code DHS 159); renovation/demolition notifications go to the DNR under NR 447, which administers the asbestos NESHAP. (Wisconsin DHS - Asbestos Statutes and Rules (DHS 159, NR 447))
2.6 Asbestos, Lead and Environmental	Wisconsin runs its own EPA-authorized lead-safe renovation program: both the company and individual renovators need DHS certification for paint-disturbing work on pre-1978 homes and child care centers (Wis. Admin. Code DHS 163). (Wisconsin DHS - Lead-Safe Renovation Rule (DHS 163))
2.7 Asbestos, Lead and Environmental	Report hazardous substance spills immediately to the DNR 24-hour hotline 1-800-943-0003 (Wis. Stat. s. 292.11; Wis. Admin. Code NR 706). (Wisconsin DNR - Reporting and Responding to Spills)
2.8 Workers' Compensation Injury Reporting	Within one day of a work-related death, the employer must notify both DWD and its insurer. Insured employers must report a compensable injury to the insurer within 7 days if disability lasts beyond the 3rd day or the insurer owes unpaid medical bills (Wis. Admin. Code DWD 80.02(1)). (Wis. Admin. Code DWD 80.02)
2.9 Driving	No statewide handheld ban: texting/emailing while driving is banned for everyone; any phone use except hands-free is banned in highway, utility and emergency work zones; probationary/permit drivers may not use phones; and CMV drivers may not use handheld phones (Wis. Stat. 346.89(3), (4), (4m)). (Wis. Stat. s. 346.89)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Federal OSHA covers private employers; the DSPS public sector safety program (SPS 332) applies only to state…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: no state-mandated written safety program, safety committee or construction training card…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Contact Diggers Hotline at least 3 working days (excluding weekends and legal holidays) before any soil…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Boilers and pressure vessels must be registered with DSPS before use and kept under a permit to operate with…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Workers and firms conducting regulated asbestos activities must be DHS-trained and certified and work for a…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Wisconsin runs its own EPA-authorized lead-safe renovation program: both the company and individual…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report hazardous substance spills immediately to the DNR 24-hour hotline 1-800-943-0003 (Wis. Stat. s.…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: Within one day of a work-related death, the employer must notify both DWD and its insurer. Insured employers…	Yes / No / N/A	Action / notes
2.9 Driving: No statewide handheld ban: texting/emailing while driving is banned for everyone; any phone use except…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- Wisconsin DSPS - Public Sector Employee Safety (SPS 332)

- Diggers Hotline Excavator's Guide (Wis. Stat. s. 182.0175)
- Wisconsin DSPS - Boilers and Pressure Vessels (SPS 341)
- Wisconsin DHS - Asbestos Statutes and Rules (DHS 159, NR 447)
- Wisconsin DHS - Lead-Safe Renovation Rule (DHS 163)
- Wisconsin DNR - Reporting and Responding to Spills
- Wis. Admin. Code DWD 80.02
- Wis. Stat. s. 346.89

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date