STATE COMPLIANCE EXHIBIT

WASHINGTON

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Washington. The master program applies in full; this exhibit adds the Washington requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Department of Labor & Industries, Division of Occupational Safety and Health / DOSH)
Serious injury and fatality reporting	Stricter than federal: report a work-related death or in-patient hospitalization of any employee within 8 hours, and a non-hospitalized amputation or eye loss within 24 hours, by calling DOSH at 1-800-423-7233 or the nearest L&I office (WAC 296-27-031).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 WASHINGTON REQUIREMENTS

Item / Topic	Requirement
2.1 Written Program, Committees and Training	Construction employers need a written, site-tailored Accident Prevention Program with a safety orientation, and crew leaders must hold crew safety meetings at the start of each job and at least weekly (WAC 296-155-110); operations under general industry rules need a safety committee where 11+ employees share a shift and location, otherwise safety meetings (WAC 296-800-130). (WAC 296-155-110 Accident prevention program)
2.2 Written Program, Committees and Training	Every worksite with a crew (2+ employees) must have a person with a valid first-aid certificate available, and all crew leaders, supervisors and persons in direct charge must hold one (WAC 296-155-120). (WAC 296-155-120 First-aid training)

2.3 Heat, Cold and Wildfire Smoke	Employers with outdoor work must address heat in the written APP and provide cool water, shade or other cooling and paid preventive cool-down rest when it reaches 80 F (52 F with nonbreathable clothing), with mandatory cool-down breaks at 90 F (10 min/2 hr) and 100 F (15 min/hr); exempt if outdoor work is no more than 15 minutes in any hour (WAC 296-62-095 to -09560). (WAC 296-62-09530 Outdoor heat exposure safety program (WAC 296-62-095 to -09560))
2.4 Heat, Cold and Wildfire Smoke	The wildfire smoke rule requires PM2.5 tracking for outdoor work, training and hazard communication, feasible controls and free N95s at AQI 101 (35.5 ug/m3), direct N95 distribution at AQI 351 and required respirator programs at higher levels; enclosed buildings and filtered vehicles are exempt (WAC 296-820). (Chapter 296-820 WAC Wildfire smoke)
2.5 Permits, Licenses and Utility Locates	Construction cranes must be inspected and proof-load tested annually by an L&I-accredited crane certifier (WAC 296-155-529), and operators must hold a valid certificate for the crane type from an accredited testing organization (WAC 296-155-53300). (L&I - Construction Cranes)
2.6 Asbestos, Lead and Environmental	A good-faith asbestos survey by an AHERA-certified inspector is required before renovation, maintenance, repair or demolition regardless of building age, must be shared with contractors and posted at the site (WAC 296-62-07721); projects over 48 sq ft or 10 linear ft need L&I notification (WAC 296-65-020), and local clean air agencies may require separate notice. (L&I - Asbestos Certification)
2.7 Asbestos, Lead and Environmental	Washington runs its own lead RRP program through the Department of Commerce; firms offering or bidding work that disturbs paint in pre-1978 homes or child-occupied facilities need state RRP certification (valid up to 5 years). (WA Dept. of Commerce - Lead-Based Paint)
2.8 Workers' Compensation Injury Reporting	Employers must report an accident and resulting injury to L&I at once when the worker has received treatment from a listed provider, has been hospitalized, is disabled from work or has died, and claim suppression is prohibited (RCW 51.28.010). (Chapter 51.28 RCW)
2.9 Drug Testing and Cannabis	Employers may not refuse to hire based on off-duty cannabis use or pre-employment tests detecting non-psychoactive metabolites; post-accident and reasonable-suspicion testing are still allowed (RCW 49.44.240). (RCW 49.44.240)
2.10 Driving	Yes - using a handheld personal electronic device while driving is prohibited, and the state preempts local rules (RCW 46.61.672). (RCW 46.61.672)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 Written Program, Committees and Training: Construction employers need a written, site-tailored Accident Prevention Program with a safety orientation…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: Every worksite with a crew (2+ employees) must have a person with a valid first-aid certificate available…	Yes / No / N/A	Action / notes
2.3 Heat, Cold and Wildfire Smoke: Employers with outdoor work must address heat in the written APP and provide cool water, shade or other…	Yes / No / N/A	Action / notes
2.4 Heat, Cold and Wildfire Smoke: The wildfire smoke rule requires PM2.5 tracking for outdoor work, training and hazard communication, feasible…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: Construction cranes must be inspected and proof-load tested annually by an L&I-accredited crane certifier…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: A good-faith asbestos survey by an AHERA-certified inspector is required before renovation, maintenance…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Washington runs its own lead RRP program through the Department of Commerce; firms offering or bidding work…	Yes / No / N/A	Action / notes

2.8 Workers' Compensation Injury Reporting: Employers must report an accident and resulting injury to L&I at once when the worker has received treatment…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employers may not refuse to hire based on off-duty cannabis use or pre-employment tests detecting…	Yes / No / N/A	Action / notes
2.10 Driving: Yes - using a handheld personal electronic device while driving is prohibited, and the state preempts local…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- WAC 296-155-110 Accident prevention program
- WAC 296-62-09530 Outdoor heat exposure safety program (WAC 296-62-095 to -09560)
- L&I - Construction Cranes
- L&I - Asbestos Certification
- WA Dept. of Commerce - Lead-Based Paint
- Chapter 51.28 RCW
- RCW 49.44.240
- RCW 46.61.672
- Chapter 296-820 WAC Wildfire smoke
- WAC 296-155-120 First-aid training

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date