STATE COMPLIANCE EXHIBIT

UTAH

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Utah. The master program applies in full; this exhibit adds the Utah requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Utah Occupational Safety and Health / UOSH, Utah Labor Commission)
Serious injury and fatality reporting	Stricter than federal: within 8 hours report any work-related fatality and any disabling, serious or significant injury or occupational disease incident (Utah Admin. Code R614-1-5(B)(1)). Call UOSH at 801-530-6901 or use the online accident report.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 UTAH REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	UOSH covers private-sector and state and local government workplaces statewide, except federal employers, maritime work and U.S. military bases and other listed federal facilities; Utah generally adopts the federal 1910/1926 standards. (OSHA - Utah State Plan)
2.2 OSHA Jurisdiction	Report every fatality and every disabling, serious or significant injury to UOSH within 8 hours (not just hospitalizations), and do not remove related equipment or evidence until UOSH authorizes it (R614-1-5). (Utah Admin. Code R614-1)
2.3 Written Program, Committees and Training	None beyond federal - Utah has no general written safety program, safety committee or construction training-card mandate for private employers. (OSHA - Utah State Plan)

2.4 Permits, Licenses and Utility Locates	Submit a Blue Stakes locate request at least 48 hours, and no more than 14 days, before digging (Utah Code 54-8a-4); since May 1, 2024 (SB 145), "48 hours" means business days starting 8 a.m. the first business day after notice (54-8a-2). (Utah Code 54-8a-2 and 54-8a-4 (Underground Facility Damage Prevention))
2.5 Asbestos, Lead and Environmental	Utah DAQ requires a demolition notification and fee at least 10 working days before any demolition, and an abatement notification 10 working days before disturbing NESHAP quantities of RACM (1 working day for smaller amounts above 3 sq ft/3 linear ft); abatement companies and workers must be state-certified (Utah Admin. Code R307-801). (Utah Admin. Code R307-801)
2.6 Asbestos, Lead and Environmental	Utah runs its own lead-based paint program: firms and renovators doing paid renovation in pre-1978 housing or child-occupied facilities need Utah DAQ certification (R307-840 to R307-842). (Utah DEQ Division of Air Quality - Lead-Based Paint Program (R307-840 to 842))
2.7 Workers' Compensation Injury Reporting	Except for first-aid-only injuries, employers must report each work injury to their insurer within 7 days of first notice using Form 122E (Employer's First Report of Injury), and the carrier files the First Report with the Labor Commission within 14 days (R612-200-1; Utah Code 34A-2-407). (Utah Admin. Code R612-200 (Workers' Compensation Reporting))
2.8 Drug Testing and Cannabis	Drug and alcohol testing must follow a written policy distributed to employees and available to applicants, and may be used for impairment and accident investigations, safety, productivity and security (Utah Code 34-38-7). (Utah Code 34-38-7)
2.9 Driving	No full handheld ban; Utah bars manually texting, dialing, browsing, reading messages or viewing video on a wireless device while driving, but voice calls are allowed (Utah Code 41-6a-1716). (Utah Code 41-6a-1716)
2.10 Asbestos, Lead and Environmental	Report significant spills and environmental incidents to the Utah DEQ 24-hour line at 801-536-4123 (call 911 for emergencies threatening life or property). (Utah DEQ - Report an Environmental Incident)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: UOSH covers private-sector and state and local government workplaces statewide, except federal employers…	Yes / No / N/A	Action / notes
2.2 OSHA Jurisdiction: Report every fatality and every disabling, serious or significant injury to UOSH within 8 hours (not just…	Yes / No / N/A	Action / notes
2.3 Written Program, Committees and Training: None beyond federal - Utah has no general written safety program, safety committee or construction…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Submit a Blue Stakes locate request at least 48 hours, and no more than 14 days, before digging (Utah Code…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Utah DAQ requires a demolition notification and fee at least 10 working days before any demolition, and an…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Utah runs its own lead-based paint program: firms and renovators doing paid renovation in pre-1978 housing or…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Except for first-aid-only injuries, employers must report each work injury to their insurer within 7 days of…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Drug and alcohol testing must follow a written policy distributed to employees and available to applicants…	Yes / No / N/A	Action / notes
2.9 Driving: No full handheld ban; Utah bars manually texting, dialing, browsing, reading messages or viewing video on a…	Yes / No / N/A	Action / notes
2.10 Asbestos, Lead and Environmental: Report significant spills and environmental incidents to the Utah DEQ 24-hour line at 801-536-4123 (call 911…	Yes / No / N/A	Action / notes

Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - Utah State Plan
- Utah Admin. Code R614-1
- Utah Code 54-8a-2 and 54-8a-4 (Underground Facility Damage Prevention)
- Utah Admin. Code R307-801
- Utah DEQ Division of Air Quality - Lead-Based Paint Program (R307-840 to 842)
- Utah Admin. Code R612-200 (Workers' Compensation Reporting)
- Utah Code 34-38-7
- Utah Code 41-6a-1716
- Utah DEQ - Report an Environmental Incident

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date