STATE COMPLIANCE EXHIBIT

SOUTH CAROLINA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in South Carolina. The master program applies in full; this exhibit adds the South Carolina requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (SC OSHA, Department of Labor, Licensing and Regulation)
Serious injury and fatality reporting	Report fatalities to SC OSHA within 8 hours and in-patient hospitalizations, amputations or eye losses within 24 hours, online or by calling (803) 896-7672 (answered 24/7).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 SOUTH CAROLINA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	SC OSHA (LLR) runs the South Carolina State Plan covering private and public employers; since June 26, 2015, fatalities must be reported to SC OSHA within 8 hours and hospitalizations, amputations or eye loss within 24 hours at (803) 896-7672 (answered 24/7). (OSHA - South Carolina State Plan)
2.2 Written Program, Committees and Training	None beyond federal: South Carolina adds no general written safety program, safety committee or construction training-card mandate for private employers. (SC OSHA - Report a Severe Injury)
2.3 Permits, Licenses and Utility Locates	Submit an SC811 locate request before excavating; facility operators have 3 full working days (not counting the request day, weekends and holidays) to respond, and excavators must check positive response before digging. (SC811 - FAQs)
2.4 Asbestos, Lead and Environmental	Removal of regulated asbestos (RACM) requires SCDES-licensed contractors and personnel and, with limited exceptions, an asbestos project license from SCDES before work (R.61-86.1). (SCDES R.61-86.1 Standards of Performance for Asbestos Projects)

2.5 Asbestos, Lead and Environmental	Any demolition of a regulated facility needs an SCDES ePermitting application at least 10 working days ahead with the building inspector's report and fees, even if no asbestos is found. (SCDES - Renovations and Demolitions)
2.6 Asbestos, Lead and Environmental	Report chemical or oil releases to the SCDES 24-hour response line at 888-481-0125. (SCDES - Reporting Chemical Spills, Oil Spills, and Fish Kills)
2.7 Workers' Compensation Injury Reporting	Injuries with compensable lost time, medical costs above the commission threshold, or possible permanency must be reported to the Workers' Compensation Commission on its prescribed form within 10 business days of occurrence and knowledge (S.C. Code 42-19-10). (S.C. Code Title 42 Chapter 19)
2.8 Driving	Yes - the Hands-Free and Distracted Driving Act bars holding or supporting a phone while driving; it took effect Sept. 1, 2025 and citations began Feb. 28, 2026. (SCDPS - Hands Free SC)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: SC OSHA (LLR) runs the South Carolina State Plan covering private and public employers; since June 26, 2015…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: South Carolina adds no general written safety program, safety committee or construction…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Submit an SC811 locate request before excavating; facility operators have 3 full working days (not counting…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Removal of regulated asbestos (RACM) requires SCDES-licensed contractors and personnel and, with limited…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Any demolition of a regulated facility needs an SCDES ePermitting application at least 10 working days ahead…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report chemical or oil releases to the SCDES 24-hour response line at 888-481-0125.	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Injuries with compensable lost time, medical costs above the commission threshold, or possible permanency…	Yes / No / N/A	Action / notes
2.8 Driving: Yes - the Hands-Free and Distracted Driving Act bars holding or supporting a phone while driving; it took…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- SC OSHA - Report a Severe Injury
- SC811 - FAQs
- SCDES R.61-86.1 Standards of Performance for Asbestos Projects
- SCDES - Renovations and Demolitions
- SCDES - Reporting Chemical Spills, Oil Spills, and Fish Kills
- S.C. Code Title 42 Chapter 19
- SCDPS - Hands Free SC
- OSHA - South Carolina State Plan

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date