STATE COMPLIANCE EXHIBIT

RHODE ISLAND

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Rhode Island. The master program applies in full; this exhibit adds the Rhode Island requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA - Rhode Island has no OSHA-approved State Plan; private-sector employers are under federal OSHA jurisdiction.
Serious injury and fatality reporting	Report fatalities to federal OSHA within 8 hours and in-patient hospitalizations, amputations or eye losses within 24 hours (29 CFR 1904.39) by phone (1-800-321-6742), online or to the nearest Area Office.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 RHODE ISLAND REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Private-sector worksites in Rhode Island fall under federal OSHA. (OSHA - Rhode Island (federal jurisdiction))
2.2 Written Program, Committees and Training	None beyond federal for private commercial work; Rhode Island's OSHA-10 card mandate applies only to public works projects of $100,000 or more. (RI DLT - Prevailing Wage FAQ (OSHA-10 on public works))
2.3 Permits, Licenses and Utility Locates	Anyone operating or in direct charge of hoisting or excavation equipment of 5 hp or more, or able to lift more than 500 lbs, must hold a state hoisting license (R.I. Gen. Laws 28-26-5). (R.I. Gen. Laws 28-26-5)
2.4 Permits, Licenses and Utility Locates	Premark the dig area (white stakes, paint or flags) and notify Dig Safe (811) at least 72 hours, excluding weekends and holidays, but not more than 30 days before excavating within 100 ft of a utility facility (R.I. Gen. Laws 39-1.2-5). (R.I. Gen. Laws 39-1.2-5)

2.5 Asbestos, Lead and Environmental	Asbestos abatement requires a RIDOH-licensed asbestos contractor and a RIDOH-approved asbestos abatement plan before work starts, except spot repairs (216-RICR-50-15-1). (216-RICR-50-15-1 Asbestos Control)
2.6 Asbestos, Lead and Environmental	Rhode Island runs its own lead RRP rule: renovation of pre-1978 homes or child-care facilities disturbing 6 sq ft interior / 20 sq ft exterior must be done by RIDOH-licensed Lead Renovation Firms. (RIDOH - Lead Safe Renovation, Repair, and Painting)
2.7 Asbestos, Lead and Environmental	Report any oil or hazardous-material release, of any amount, to RIDEM at (401) 222-3070 (any time, any emergency) or (401) 537-4533 during business hours. (RIDEM - Report a Spill or Release)
2.8 Workers' Compensation Injury Reporting	Report to the DLT director any work injury that is fatal (within 48 hours), causes 3+ days of lost full wages, or needs medical treatment (within 10 days) (R.I. Gen. Laws 28-32-1). (R.I. Gen. Laws 28-32-1)
2.9 Drug Testing and Cannabis	Employee drug tests require reasonable grounds based on documented observations, and a positive result cannot be the basis for termination (referral to treatment instead) (R.I. Gen. Laws 28-6.5-1). Employers may not discipline solely for lawful off-duty cannabis use, with exceptions for federal contractors and safety-sensitive jobs (21-28.11-29). (R.I. Gen. Laws 28-6.5-1)
2.10 Driving	Yes - use of a handheld wireless device for any purpose while driving is prohibited; hands-free use is allowed (R.I. Gen. Laws 31-22-30). (R.I. Gen. Laws 31-22-30)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Private-sector worksites in Rhode Island fall under federal OSHA.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal for private commercial work; Rhode Island's OSHA-10 card mandate applies only to public…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Anyone operating or in direct charge of hoisting or excavation equipment of 5 hp or more, or able to lift…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Premark the dig area (white stakes, paint or flags) and notify Dig Safe (811) at least 72 hours, excluding…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Asbestos abatement requires a RIDOH-licensed asbestos contractor and a RIDOH-approved asbestos abatement plan…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Rhode Island runs its own lead RRP rule: renovation of pre-1978 homes or child-care facilities disturbing 6…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report any oil or hazardous-material release, of any amount, to RIDEM at (401) 222-3070 (any time, any…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: Report to the DLT director any work injury that is fatal (within 48 hours), causes 3+ days of lost full…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employee drug tests require reasonable grounds based on documented observations, and a positive result cannot…	Yes / No / N/A	Action / notes
2.10 Driving: Yes - use of a handheld wireless device for any purpose while driving is prohibited; hands-free use is…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - Rhode Island (federal jurisdiction)
- RI DLT - Prevailing Wage FAQ (OSHA-10 on public works)
- R.I. Gen. Laws 28-26-5
- R.I. Gen. Laws 39-1.2-5
- 216-RICR-50-15-1 Asbestos Control
- RIDOH - Lead Safe Renovation, Repair, and Painting
- RIDEM - Report a Spill or Release
- R.I. Gen. Laws 28-32-1
- R.I. Gen. Laws 28-6.5-1
- R.I. Gen. Laws 31-22-30

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date