STATE COMPLIANCE EXHIBIT

OKLAHOMA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Oklahoma. The master program applies in full; this exhibit adds the Oklahoma requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA - Oklahoma has no OSHA-approved State Plan; private-sector employers are under federal OSHA jurisdiction.
Serious injury and fatality reporting	Report fatalities to federal OSHA within 8 hours and in-patient hospitalizations, amputations or eye losses within 24 hours (29 CFR 1904.39) by phone (1-800-321-6742), online or to the nearest Area Office.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 OKLAHOMA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Private-sector worksites in Oklahoma fall under federal OSHA; no state plan standards add to the federal baseline for private employers. (OSHA - State Plans)
2.2 Written Program, Committees and Training	None beyond federal: Oklahoma imposes no statewide written safety program, safety committee or construction training-card mandate on private contractors. (OSHA - State Plans)
2.3 Asbestos, Lead and Environmental	Asbestos abatement in Oklahoma is overseen by the Oklahoma Department of Labor's Asbestos Abatement Program (licensing and enforcement); NESHAP demolition/renovation notifications (Form 100-960) go to the DEQ Air Quality Division. (Oklahoma DEQ - Asbestos (NESHAP notifications))
2.4 Asbestos, Lead and Environmental	Oklahoma DEQ certifies Renovation, Repair and Painting (RRP) firms that renovate homes or child-occupied facilities that may contain lead-based paint; firm certifications last 5 years. (Oklahoma DEQ - Certified RRP Firms)

2.5 Asbestos, Lead and Environmental	Report spills to the DEQ 24-hour spill reporting hotline, 1-800-522-0206. (Oklahoma DEQ - Chemical Reporting & Preparedness (spill hotline))
2.6 Permits, Licenses and Utility Locates	Notify Okie811 at least 48 hours before excavation or demolition, excluding the notification date, weekends and legal holidays, and check for a positive response from all operators before digging (63 O.S. 142.6). (Okie811 - Oklahoma Underground Facilities Damage Prevention Act)
2.7 Workers' Compensation Injury Reporting	Within 10 days of notice or knowledge of an injury or death, a report must reach the Workers' Compensation Commission (85A O.S. 63); under Commission rules the claim administrator files the first report electronically (EDI) for injuries with time lost beyond the shift or off-site medical care. Refusing to report after notice carries a $500 civil penalty. (Oklahoma CIB - Title 85A excerpts (85A O.S. 63))
2.8 Drug Testing and Cannabis	Private-employer drug and alcohol testing must follow the Standards for Workplace Drug and Alcohol Testing Act (40 O.S. 551-565), including a written testing policy (sec. 555), licensed testing facilities, medical review officer review and an employee assistance program. (Oklahoma Employment Security Commission - Drug and alcohol testing (40 O.S. 551-565))
2.9 Drug Testing and Cannabis	Employers may not act against a licensed medical marijuana patient solely for licensure or a positive test, except for safety-sensitive positions or on-the-job use/impairment (63 O.S. 427.8). (OMMA - Patient Rights (63 O.S. 427.8))
2.10 Driving	No statewide handheld phone ban for adults; 47 O.S. 11-901d bars using a handheld device to manually compose, send or read text messages while the vehicle is moving. (Oklahoma Highway Safety Office - Trooper Nick Dees Law (47 O.S. 11-901d))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Private-sector worksites in Oklahoma fall under federal OSHA; no state plan standards add to the federal…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: Oklahoma imposes no statewide written safety program, safety committee or construction…	Yes / No / N/A	Action / notes
2.3 Asbestos, Lead and Environmental: Asbestos abatement in Oklahoma is overseen by the Oklahoma Department of Labor's Asbestos Abatement Program…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Oklahoma DEQ certifies Renovation, Repair and Painting (RRP) firms that renovate homes or child-occupied…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Report spills to the DEQ 24-hour spill reporting hotline, 1-800-522-0206.	Yes / No / N/A	Action / notes
2.6 Permits, Licenses and Utility Locates: Notify Okie811 at least 48 hours before excavation or demolition, excluding the notification date, weekends…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Within 10 days of notice or knowledge of an injury or death, a report must reach the Workers' Compensation…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Private-employer drug and alcohol testing must follow the Standards for Workplace Drug and Alcohol Testing…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employers may not act against a licensed medical marijuana patient solely for licensure or a positive test…	Yes / No / N/A	Action / notes
2.10 Driving: No statewide handheld phone ban for adults; 47 O.S. 11-901d bars using a handheld device to manually compose…	Yes / No / N/A	Action / notes

Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - State Plans
- Oklahoma DEQ - Asbestos (NESHAP notifications)
- Oklahoma DEQ - Certified RRP Firms
- Oklahoma DEQ - Chemical Reporting & Preparedness (spill hotline)
- Okie811 - Oklahoma Underground Facilities Damage Prevention Act
- Oklahoma CIB - Title 85A excerpts (85A O.S. 63)
- Oklahoma Employment Security Commission - Drug and alcohol testing (40 O.S. 551-565)
- OMMA - Patient Rights (63 O.S. 427.8)
- Oklahoma Highway Safety Office - Trooper Nick Dees Law (47 O.S. 11-901d)

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date