STATE COMPLIANCE EXHIBIT

OHIO

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Ohio. The master program applies in full; this exhibit adds the Ohio requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA - no OSHA-approved State Plan; Ohio's PERRP program (ORC 4167, run by BWC) covers public employers only
Serious injury and fatality reporting	Private employers report to federal OSHA under 29 CFR 1904.39 (fatality within 8 hours; inpatient hospitalization, amputation or eye loss within 24 hours). PERRP reporting and recordkeeping apply only to public employers.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 OHIO REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Private-sector construction and maintenance in Ohio is under federal OSHA; the state's Public Employment Risk Reduction Program (ORC Chapter 4167) covers only state and local government employers. (ORC Chapter 4167 - Public Employment Risk Reduction Program)
2.2 Written Program, Committees and Training	None beyond federal; Ohio has no general private-sector written-program or safety-committee mandate (BWC safety and drug-free programs are voluntary premium-discount programs). (ORC Chapter 4167 - Public Employment Risk Reduction Program)
2.3 Permits, Licenses and Utility Locates	ORC 3781.28 (as amended effective June 9, 2026) requires notice to OHIO811 at least two working days, not counting the day of notice, and no more than 16 calendar days before excavating. (ORC 3781.28)

2.4 Asbestos, Lead and Environmental	Ohio EPA licenses asbestos hazard abatement contractors and certifies workers (ORC Chapter 3710). Licensed contractors must notify Ohio EPA at least 10 working days before each abatement project and pay a $65 per-project fee (ORC 3710.07(B)-(C)). (ORC 3710.07 Contractor's duties prior to engaging in project)
2.5 Asbestos, Lead and Environmental	Report spills and environmental emergencies 24/7 to the Ohio EPA hotline, 1-800-282-9378 or 614-224-0946. (Ohio EPA - Procedures for reporting a spill)
2.6 Workers' Compensation Injury Reporting	Ohio BWC is a monopolistic state fund. ORC 4123.28 requires employers to record injuries causing 7 or more days of total disability, or death, and to report them in writing to BWC within one week of learning of them. (ORC 4123.28 Record of injuries and occupational diseases)
2.7 Drug Testing and Cannabis	Under ORC 3796.28 (effective March 20, 2026, replacing repealed 3780.35 under SB 56), Ohio's marijuana law does not require employers to permit or accommodate use, and preserves drug testing, drug-free and zero-tolerance policies and discipline or refusal to hire for marijuana use. (ORC 3796.28)
2.8 Driving	Yes. ORC 4511.204 bars using, holding or physically supporting a wireless device while driving. Exceptions include emergency calls, hands-free use, being stopped at a red signal or off the roadway, and holding the phone to the ear for a call without manually entering letters, numbers or symbols. (ORC 4511.204)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Private-sector construction and maintenance in Ohio is under federal OSHA; the state's Public Employment Risk…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal; Ohio has no general private-sector written-program or safety-committee mandate (BWC…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: ORC 3781.28 (as amended effective June 9, 2026) requires notice to OHIO811 at least two working days, not…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Ohio EPA licenses asbestos hazard abatement contractors and certifies workers (ORC Chapter 3710). Licensed…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Report spills and environmental emergencies 24/7 to the Ohio EPA hotline, 1-800-282-9378 or 614-224-0946.	Yes / No / N/A	Action / notes
2.6 Workers' Compensation Injury Reporting: Ohio BWC is a monopolistic state fund. ORC 4123.28 requires employers to record injuries causing 7 or more…	Yes / No / N/A	Action / notes
2.7 Drug Testing and Cannabis: Under ORC 3796.28 (effective March 20, 2026, replacing repealed 3780.35 under SB 56), Ohio's marijuana law…	Yes / No / N/A	Action / notes
2.8 Driving: Yes. ORC 4511.204 bars using, holding or physically supporting a wireless device while driving. Exceptions…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- ORC Chapter 4167 - Public Employment Risk Reduction Program
- ORC 3781.28
- ORC 3710.07 Contractor's duties prior to engaging in project
- Ohio EPA - Procedures for reporting a spill

- ORC 4123.28 Record of injuries and occupational diseases
- ORC 3796.28
- ORC 4511.204

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date