STATE COMPLIANCE EXHIBIT

NEVADA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Nevada. The master program applies in full; this exhibit adds the Nevada requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Nevada OSHA, Division of Industrial Relations, Department of Business and Industry)
Serious injury and fatality reporting	Report fatalities to Nevada OSHA within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours by phone: (702) 486-9020 for Southern Nevada or (775) 688-3700 for Northern Nevada (NRS 618.378).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 NEVADA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Nevada OSHA runs a State Plan covering private and public employers; report severe injuries to Nevada OSHA by phone, not federal OSHA (NRS 618.378). (Nevada OSHA - Report an Accident or Fatality)
2.2 Written Program, Committees and Training	Employers with more than 10 employees must adopt a written safety program, including employee safety training, and carry it out within 90 days; those with more than 25 employees must also form a safety committee with employee representatives (NRS 618.383). (NRS 618.383 (NRS Chapter 618))
2.3 Written Program, Committees and Training	Construction workers must get an OSHA-10 card, and supervisors an OSHA-30 card, within 15 days of hire; the employer must suspend or terminate workers who do not show a valid card in time (NRS 618.983, 618.987). (NRS 618.983 and 618.987 (NRS Chapter 618))

2.4 Heat, Cold and Wildfire Smoke	Under heat illness regulation R131-24AP (approved 2024), employers with more than 10 employees must do a one-time job hazard analysis for job classes where most workers face heat exposure for over 30 minutes of any 60 (excluding breaks), then implement written heat controls; indoor climate-controlled work and climate-controlled vehicles are exempt. (Nevada B&I, NV OSHA heat illness regulation (R131-24AP))
2.5 Permits, Licenses and Utility Locates	Operators of tower cranes, and of mobile cranes with a usable boom of 25 ft or more or a rated capacity of 15,000 lb or more, must hold accredited certification to ASME B30.3, B30.4 or B30.5 (NRS 618.880). (NRS Chapter 618 (618.880))
2.6 Permits, Licenses and Utility Locates	Notify the one-call center (USA North 811) at least 2 working days and no more than 28 calendar days before excavation or demolition, and white-line the area (NRS 455.110). (NRS 455.110 (NRS Chapter 455))
2.7 Asbestos, Lead and Environmental	Asbestos abatement contractors, supervisors, workers and consultants must be licensed by the Nevada OSHA Enforcement Section (NAC 618.910), and abatement project notices with fees must reach the Section at least 10 calendar days before on-site work (NAC 618.954). (NAC Chapter 618)
2.8 Workers' Compensation Injury Reporting	Employers must file the employer's report of industrial injury (C-3) with their insurer or TPA within 6 working days after receiving the claim from the treating provider; fines can reach $1,000 per violation (NRS 616C.045). (NRS 616C.045 (NRS Chapter 616C))
2.9 Drug Testing and Cannabis	Employers may not refuse to hire an applicant only because a pre-employment screen shows marijuana, except for firefighters, EMTs, driving jobs that require testing and positions the employer determines could affect others' safety; employees may rebut a test given in the first 30 days (NRS 613.132). (NRS 613.132 (NRS Chapter 613))
2.10 Driving	Yes: drivers may not text, use the internet or make voice calls on a handheld device unless using a hands-free accessory (NRS 484B.165). (NRS Chapter 484B (484B.165))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Nevada OSHA runs a State Plan covering private and public employers; report severe injuries to Nevada OSHA by…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: Employers with more than 10 employees must adopt a written safety program, including employee safety…	Yes / No / N/A	Action / notes
2.3 Written Program, Committees and Training: Construction workers must get an OSHA-10 card, and supervisors an OSHA-30 card, within 15 days of hire; the…	Yes / No / N/A	Action / notes
2.4 Heat, Cold and Wildfire Smoke: Under heat illness regulation R131-24AP (approved 2024), employers with more than 10 employees must do a…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: Operators of tower cranes, and of mobile cranes with a usable boom of 25 ft or more or a rated capacity of…	Yes / No / N/A	Action / notes
2.6 Permits, Licenses and Utility Locates: Notify the one-call center (USA North 811) at least 2 working days and no more than 28 calendar days before…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Asbestos abatement contractors, supervisors, workers and consultants must be licensed by the Nevada OSHA…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: Employers must file the employer's report of industrial injury (C-3) with their insurer or TPA within 6…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employers may not refuse to hire an applicant only because a pre-employment screen shows marijuana, except…	Yes / No / N/A	Action / notes
2.10 Driving: Yes: drivers may not text, use the internet or make voice calls on a handheld device unless using a…	Yes / No / N/A	Action / notes

Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- Nevada OSHA - Report an Accident or Fatality
- NRS 618.383 (NRS Chapter 618)
- NRS 618.983 and 618.987 (NRS Chapter 618)
- Nevada B&I, NV OSHA heat illness regulation (R131-24AP)
- NRS Chapter 618 (618.880)
- NRS 455.110 (NRS Chapter 455)
- NAC Chapter 618
- NRS 616C.045 (NRS Chapter 616C)
- NRS 613.132 (NRS Chapter 613)
- NRS Chapter 484B (484B.165)

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date