STATE COMPLIANCE EXHIBIT

NEW JERSEY

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA (State Plan covers public employees only)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in New Jersey. The master program applies in full; this exhibit adds the New Jersey requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA for private employers; NJ PEOSH State Plan covers public employers only
Serious injury and fatality reporting	Private employers report to federal OSHA under 29 CFR 1904.39 (fatality within 8 hours; inpatient hospitalization, amputation or eye loss within 24 hours). NJ PEOSH reporting rules apply only to public employers.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 NEW JERSEY REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	NJ PEOSH covers only state and local government workplaces; private-sector construction and maintenance work in New Jersey is enforced by federal OSHA. (OSHA - New Jersey State Plan)
2.2 Written Program, Committees and Training	None beyond federal for private employers; New Jersey has no general state mandate for a written safety program or safety committee in the private sector. (OSHA - New Jersey State Plan)
2.3 Heat, Cold and Wildfire Smoke	No adopted state heat standard. Bills A1995 and S4137 (2026 session, introduced; S4137 on May 11, 2026) would direct NJDOL to adopt a heat stress standard requiring a written heat illness prevention plan; neither is enacted as of Oct 2026. (NJ Legislature - S4137 (2026) heat stress standard bill)
2.4 Permits, Licenses and Utility Locates	Under the Licensing of Crane Operators Act (N.J.S.A. 45:26-1 et seq.), operators of cranes rated 10 tons or more need an NJDOL crane operator license plus NCCCO (or equivalent) certification and an ASME B30.5 medical certificate, carried on the job; forklifts, digger derricks and knuckle booms are excluded. (NJDOL - Crane Operator Licensing (Office of Safety Compliance))

2.5 Permits, Licenses and Utility Locates	N.J.A.C. 14:2-3.1 requires notice to NJ One Call (811) at least 3 and no more than 10 business days before excavation or demolition; the markout stays valid for 45 business days. (N.J.A.C. 14:2-3.1 - Notice of intent to excavate (Cornell LII))
2.6 Asbestos, Lead and Environmental	The Asbestos Control and Licensing Act (N.J.S.A. 34:5A-32 et seq.; N.J.A.C. 12:120) requires an NJDOL company license and state worker/supervisor permits; N.J.A.C. 12:120-7.2 requires written notice to both NJDOL and NJDOH at least 10 calendar days before asbestos work, with a $200 non-refundable fee. (NJDOL - N.J.A.C. 12:120 Asbestos Licenses and Permits)
2.7 Asbestos, Lead and Environmental	Report hazardous material spills and discharges to the NJDEP 24/7 hotline, 1-877-WARNDEP (1-877-927-6337). (NJDEP - WARNDEP hotline)
2.8 Workers' Compensation Injury Reporting	N.J.S.A. 34:15-96 requires the employer to promptly give its carrier or TPA the accident information; the carrier must file the first notice of accident within three weeks of learning of it. (NJDOL - Workers' Compensation Law (N.J.S.A. 34:15))
2.9 Drug Testing and Cannabis	Under CREAMMA (N.J.S.A. 24:6I-52), employers may test for cannabis on reasonable suspicion, observable signs of impairment, randomly or after a work-related accident, but a positive metabolite test alone cannot support adverse action; it must be combined with evidence-based documentation of physical signs or other evidence of impairment during work hours, per the state's interim workplace impairment guidance. (NJ CRC - Workplace Impairment Guidance (Sept 2022))
2.10 Driving	Handheld ban: yes. N.J.S.A. 39:4-97.3 bars use of a handheld phone or electronic device while driving except hands-free or in listed emergencies. (N.J.S.A. 39:4-97.3 (Justia))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: NJ PEOSH covers only state and local government workplaces; private-sector construction and maintenance work…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal for private employers; New Jersey has no general state mandate for a written safety…	Yes / No / N/A	Action / notes
2.3 Heat, Cold and Wildfire Smoke: No adopted state heat standard. Bills A1995 and S4137 (2026 session, introduced; S4137 on May 11, 2026) would…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Under the Licensing of Crane Operators Act (N.J.S.A. 45:26-1 et seq.), operators of cranes rated 10 tons or…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: N.J.A.C. 14:2-3.1 requires notice to NJ One Call (811) at least 3 and no more than 10 business days before…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: The Asbestos Control and Licensing Act (N.J.S.A. 34:5A-32 et seq.; N.J.A.C. 12:120) requires an NJDOL company…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report hazardous material spills and discharges to the NJDEP 24/7 hotline, 1-877-WARNDEP (1-877-927-6337).	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: N.J.S.A. 34:15-96 requires the employer to promptly give its carrier or TPA the accident information; the…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Under CREAMMA (N.J.S.A. 24:6I-52), employers may test for cannabis on reasonable suspicion, observable signs…	Yes / No / N/A	Action / notes
2.10 Driving: Handheld ban: yes. N.J.S.A. 39:4-97.3 bars use of a handheld phone or electronic device while driving except…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - New Jersey State Plan
- NJ Legislature - S4137 (2026) heat stress standard bill
- NJDOL - Crane Operator Licensing (Office of Safety Compliance)
- N.J.A.C. 14:2-3.1 - Notice of intent to excavate (Cornell LII)
- NJDOL - N.J.A.C. 12:120 Asbestos Licenses and Permits
- NJDEP - WARNDEP hotline
- NJDOL - Workers' Compensation Law (N.J.S.A. 34:15)
- NJ CRC - Workplace Impairment Guidance (Sept 2022)
- N.J.S.A. 39:4-97.3 (Justia)

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date