STATE COMPLIANCE EXHIBIT

NEBRASKA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Nebraska. The master program applies in full; this exhibit adds the Nebraska requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no OSHA-approved State Plan; private sector covered by federal OSHA)
Serious injury and fatality reporting	Report under federal 29 CFR 1904.39: fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours to federal OSHA (1-800-321-6742 or osha.gov).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 NEBRASKA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Nebraska has no State Plan; federal OSHA enforces 29 CFR 1910/1926 for private employers. (OSHA State Plans)
2.2 Written Program, Committees and Training	None beyond federal: as amended by LB397 (effective July 18, 2026), Neb. Rev. Stat. 48-443 requires safety committees and written injury prevention programs only of public employers subject to the Workers' Compensation Act; the mandate no longer reaches private employers. (Neb. Rev. Stat. 48-443 (as amended by LB397, 2026))
2.3 Asbestos, Lead and Environmental	Business entities and individuals on asbestos projects need Nebraska DHHS licenses. For projects affecting 3 or more sq ft or linear ft of ACM, the firm must file a written project notification at least 10 working days (holidays included) before start, unless DHHS grants an emergency waiver (178 NAC 22-005). (Nebraska DHHS - Title 178 NAC (ch. 22 Asbestos Projects))

2.4 Asbestos, Lead and Environmental	Separately, the Department of Water, Energy and Environment enforces asbestos NESHAP for renovations and demolitions of commercial, public, industrial and institutional buildings (residential buildings under 4 units mostly exempt); file its demolition/renovation notification form. (Nebraska DWEE Asbestos Program)
2.5 Workers' Compensation Injury Reporting	The employer or insurer must file a report of each reportable injury with the Nebraska Workers' Compensation Court within 10 days after notice or knowledge of the injury (Neb. Rev. Stat. 48-144.01). (Neb. Rev. Stat. 48-144.01)
2.6 Drug Testing and Cannabis	A positive drug or alcohol screen cannot be used for discipline or termination unless it is confirmed by GC-MS or another approved method (or, for alcohol, a certified breath-test operator) (Neb. Rev. Stat. 48-1903). (Neb. Rev. Stat. 48-1903)
2.7 Driving	No handheld calling ban for adult drivers; using a handheld wireless device to read, write or send messages while driving is banned, but only as a secondary offense ($200 first offense). (Nebraska DOT driving laws)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Nebraska has no State Plan; federal OSHA enforces 29 CFR 1910/1926 for private employers.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: as amended by LB397 (effective July 18, 2026), Neb. Rev. Stat. 48-443 requires safety…	Yes / No / N/A	Action / notes
2.3 Asbestos, Lead and Environmental: Business entities and individuals on asbestos projects need Nebraska DHHS licenses. For projects affecting 3…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Separately, the Department of Water, Energy and Environment enforces asbestos NESHAP for renovations and…	Yes / No / N/A	Action / notes
2.5 Workers' Compensation Injury Reporting: The employer or insurer must file a report of each reportable injury with the Nebraska Workers' Compensation…	Yes / No / N/A	Action / notes
2.6 Drug Testing and Cannabis: A positive drug or alcohol screen cannot be used for discipline or termination unless it is confirmed by…	Yes / No / N/A	Action / notes
2.7 Driving: No handheld calling ban for adult drivers; using a handheld wireless device to read, write or send messages…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA State Plans
- Neb. Rev. Stat. 48-443 (as amended by LB397, 2026)
- Nebraska DHHS - Title 178 NAC (ch. 22 Asbestos Projects)
- Nebraska DWEE Asbestos Program
- Neb. Rev. Stat. 48-144.01
- Neb. Rev. Stat. 48-1903
- Nebraska DOT driving laws

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date