STATE COMPLIANCE EXHIBIT

MISSISSIPPI

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Mississippi. The master program applies in full; this exhibit adds the Mississippi requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no OSHA-approved State Plan; private sector covered by federal OSHA)
Serious injury and fatality reporting	Report under federal 29 CFR 1904.39: fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours to federal OSHA (1-800-321-6742 or osha.gov).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 MISSISSIPPI REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Mississippi has no State Plan; federal OSHA enforces 29 CFR 1910/1926 for private employers. (OSHA State Plans)
2.2 Written Program, Committees and Training	None beyond federal: no state-mandated written safety program, safety committee or construction training card for private employers. (OSHA State Plans)
2.3 Permits, Licenses and Utility Locates	Give Mississippi 811 at least 3 and no more than 10 working days' notice before excavating; renew the ticket 3 to 4 working days before it expires, and renewals are valid 20 calendar days (Miss. Code 77-13-5). (Miss. Code 77-13-5 (Mississippi 811))
2.4 Asbestos, Lead and Environmental	Inspect for asbestos before demolition or renovation, send MDEQ demolition notices for all demolitions 10 working days ahead (renovation notices when RACM thresholds are met), and use MDEQ-certified inspectors and abatement personnel (11 Miss. Admin. Code Pt. 2, Ch. 1, R. 1.8). (MDEQ asbestos demolition and renovation)

2.5 Asbestos, Lead and Environmental	MDEQ is EPA-authorized to run lead abatement (2003) and RRP (2010) programs: individuals and the firms that employ them must be MDEQ-certified before doing lead-based paint activities in pre-1978 housing or child-occupied facilities, and MDEQ must be notified before work. (MDEQ - Lead-Based Paint Information and Regulations)
2.6 Asbestos, Lead and Environmental	Report spills of any pollutant that may affect water, land, air or public health to the 24-hour State Warning Point at 1-800-222-6362. (MDEQ Emergency Response Division)
2.7 Workers' Compensation Injury Reporting	Employers must report on-the-job injuries and deaths to the Mississippi Workers' Compensation Commission under Miss. Code 71-3-67 (MWCC Rule 2.1). The First Report of Injury (B-3) is due within 10 days of notice of a death, of lost time beyond the waiting period, or of permanent impairment, usually filed through the carrier or TPA. (MWCC General Rules (Rule 2.1))
2.8 Drug Testing and Cannabis	Drug and alcohol testing is voluntary, but employers testing under the Mississippi Drug and Alcohol Testing Act (Miss. Code 71-7-1 et seq.) must follow Mississippi State Department of Health rules, including required wording in the written policy and employee notice. (MSDH - Drug and Alcohol Testing Regulations)
2.9 Driving	No statewide handheld calling ban; Miss. Code 63-33-1 bars writing, sending or reading text messages and reading or posting to social networking sites on a handheld phone while driving. (Mississippi DPS Driver's License Manual (texting law))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Mississippi has no State Plan; federal OSHA enforces 29 CFR 1910/1926 for private employers.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: no state-mandated written safety program, safety committee or construction training card…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Give Mississippi 811 at least 3 and no more than 10 working days' notice before excavating; renew the ticket…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Inspect for asbestos before demolition or renovation, send MDEQ demolition notices for all demolitions 10…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: MDEQ is EPA-authorized to run lead abatement (2003) and RRP (2010) programs: individuals and the firms that…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report spills of any pollutant that may affect water, land, air or public health to the 24-hour State Warning…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Employers must report on-the-job injuries and deaths to the Mississippi Workers' Compensation Commission…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Drug and alcohol testing is voluntary, but employers testing under the Mississippi Drug and Alcohol Testing…	Yes / No / N/A	Action / notes
2.9 Driving: No statewide handheld calling ban; Miss. Code 63-33-1 bars writing, sending or reading text messages and…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA State Plans

- Miss. Code 77-13-5 (Mississippi 811)
- MDEQ asbestos demolition and renovation
- MDEQ - Lead-Based Paint Information and Regulations
- MDEQ Emergency Response Division
- MWCC General Rules (Rule 2.1)
- MSDH - Drug and Alcohol Testing Regulations
- Mississippi DPS Driver's License Manual (texting law)

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date