STATE COMPLIANCE EXHIBIT

MARYLAND

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Maryland. The master program applies in full; this exhibit adds the Maryland requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Maryland Occupational Safety and Health, MOSH, Division of Labor and Industry)
Serious injury and fatality reporting	Report to MOSH: fatalities, and hospitalization of 3 or more workers, within 8 hours; any inpatient hospitalization, amputation or eye loss within 24 hours. Call 410-527-4499 (business hours) or 1-888-257-6674 (after hours).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 MARYLAND REQUIREMENTS

Item / Topic	Requirement
2.1 Written Program, Committees and Training	None beyond federal for a general safety program or safety committee (MOSH encourages but does not require one); however, the MOSH heat standard requires a written heat illness plan (see heat item). (MOSH - Employer responsibilities)
2.2 Heat, Cold and Wildfire Smoke	COMAR 09.12.32 (effective Sept. 30, 2024) applies indoors and outdoors whenever the heat index reaches 80 F; it requires heat index monitoring, a written heat-related illness prevention plan, water, shade/rest breaks, acclimatization for new or returning workers, and training. (MOSH - Heat Stress (COMAR 09.12.32))
2.3 Permits, Licenses and Utility Locates	Before operating cranes over 2,000 lb rated capacity, operators must be certified or qualified under COMAR 09.12.26.06, at no cost to the employee. (COMAR 09.12.26.06)

2.4 Permits, Licenses and Utility Locates	Under the Miss Utility law, contact Miss Utility before any excavation or demolition to create a locate ticket; utility owners have 2 full business days to respond, and tickets are good for 12 full business days after transmittal. (MDTA - Miss Utility information)
2.5 Asbestos, Lead and Environmental	Asbestos abatement firms need an annual MDE license (COMAR 26.11.21). MDE must get notice at least 10 working days before removal of regulated asbestos and before demolition of a regulated facility even if no asbestos is present. (MDE - Asbestos for Contractors)
2.6 Asbestos, Lead and Environmental	Report oil and hazardous chemical spills to MDE's 24-hour emergency hotline, (866) 633-4686. (MDE - Emergency Preparedness and Response)
2.7 Workers' Compensation Injury Reporting	If an injury causes more than 3 days of disability or death, the employer must report it to the Workers' Compensation Commission within 10 days after notice (Md. Code, Lab. & Empl. §9-707). (Md. Code, Lab. & Empl. §9-707)
2.8 Drug Testing and Cannabis	Job-related drug or alcohol tests must go to a state-permitted or approved lab, and after a confirmed positive the employer must give the employee the lab result, its written policy, any intended discipline and notice of the right to independent testing (Md. Code, Health-Gen. 17-214). (Md. Code, Health-Gen. §17-214)
2.9 Driving	Yes. Md. Code, Transp. 21-1124.2 bars a driver of a moving vehicle from using hands on a handheld phone except to start or end a call or turn the phone on or off; texting is barred separately, and emergency calls are allowed. (Md. Code, Transp. §21-1124.2)
2.10 Other State Requirements	MOSH has its own Access to Information About Hazardous and Toxic Substances regulation (COMAR 09.12.33), listed among Maryland-specific requirements that apply in addition to federal standards. (MOSH - Specific Requirements (COMAR 09.12.33))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 Written Program, Committees and Training: None beyond federal for a general safety program or safety committee (MOSH encourages but does not require…	Yes / No / N/A	Action / notes
2.2 Heat, Cold and Wildfire Smoke: COMAR 09.12.32 (effective Sept. 30, 2024) applies indoors and outdoors whenever the heat index reaches 80 F…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Before operating cranes over 2,000 lb rated capacity, operators must be certified or qualified under COMAR…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Under the Miss Utility law, contact Miss Utility before any excavation or demolition to create a locate…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Asbestos abatement firms need an annual MDE license (COMAR 26.11.21). MDE must get notice at least 10 working…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report oil and hazardous chemical spills to MDE's 24-hour emergency hotline, (866) 633-4686.	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: If an injury causes more than 3 days of disability or death, the employer must report it to the Workers'…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Job-related drug or alcohol tests must go to a state-permitted or approved lab, and after a confirmed…	Yes / No / N/A	Action / notes
2.9 Driving: Yes. Md. Code, Transp. 21-1124.2 bars a driver of a moving vehicle from using hands on a handheld phone…	Yes / No / N/A	Action / notes
2.10 Other State Requirements: MOSH has its own Access to Information About Hazardous and Toxic Substances regulation (COMAR 09.12.33)…	Yes / No / N/A	Action / notes

Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- MOSH - Employer responsibilities
- MOSH - Heat Stress (COMAR 09.12.32)
- COMAR 09.12.26.06
- MDTA - Miss Utility information
- MDE - Asbestos for Contractors
- MDE - Emergency Preparedness and Response
- Md. Code, Lab. & Empl. §9-707
- Md. Code, Health-Gen. §17-214
- Md. Code, Transp. §21-1124.2
- MOSH - Specific Requirements (COMAR 09.12.33)

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date