STATE COMPLIANCE EXHIBIT

MASSACHUSETTS

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA (State Plan covers public employees only)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Massachusetts. The master program applies in full; this exhibit adds the Massachusetts requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - public sector only (Department of Labor Standards); private sector = federal OSHA
Serious injury and fatality reporting	Private employers report to federal OSHA under 29 CFR 1904.39: fatalities within 8 hours; inpatient hospitalization, amputation or eye loss within 24 hours (1-800-321-6742 or osha.gov).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 MASSACHUSETTS REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	The Massachusetts State Plan covers only state and municipal employees; private commercial contractors fall under federal OSHA. (OSHA - Massachusetts State Plan)
2.2 Written Program, Committees and Training	None beyond federal: Massachusetts has no state-mandated written safety program or safety committee for private contractors; the state plan covers only public employers. (OSHA - Massachusetts State Plan)
2.3 Permits, Licenses and Utility Locates	Operating regulated hoisting machinery requires a state hoisting license or temporary permit issued through the Division of Occupational Licensure's Office of Public Safety and Inspections (230 CMR 6.00, previously 520 CMR 6). (230 CMR 6.00 Hoisting machinery)
2.4 Permits, Licenses and Utility Locates	A trench (more than 3 ft deep, generally deeper than wide, no more than 15 ft wide at the bottom) on public or private land needs a permit from the local permitting authority, and unattended trenches must be secured by 6 ft barriers, 3/4 in. steel plates, an attendant or backfill (M.G.L. c. 82A; 520 CMR 14.00, still the current cite). (Mass.gov Trenches FAQs)

2.5 Permits, Licenses and Utility Locates	Premark the area and notify Dig Safe at least 72 hours (excluding Saturdays, Sundays and legal holidays) and no more than 30 days before excavating (M.G.L. c. 82 §40A). (Mass.gov About Dig Safe)
2.6 Asbestos, Lead and Environmental	Asbestos abatement firms need a DLS asbestos contractor license and certified workers (454 CMR 28.00, formerly 453 CMR 6.00), and each job requires an online AQ 04 notice to MassDEP and DLS 10 working days before removal starts (310 CMR 7.15). (Mass.gov AQ 04 Asbestos Removal Notification)
2.7 Asbestos, Lead and Environmental	RRP work for pay in pre-1978 housing or child-occupied facilities requires a DLS Lead-Safe Renovation Contractor license under 454 CMR 22.00 (Massachusetts runs its own program), with a certified Lead-safe Renovator-supervisor on site. (Mass.gov - Lead-safe renovation for contractors)
2.8 Asbestos, Lead and Environmental	Report oil or hazardous material releases to the local fire department, then MassDEP's 24-hour line, 888-304-1133; reportable quantities apply, such as a sudden spill of more than 10 gallons of oil (2-hour notice). (Mass.gov - Report a spill or environmental emergency)
2.9 Workers' Compensation Injury Reporting	For an injury causing 5 or more calendar days of incapacity, the employer must notify the Department of Industrial Accidents, the employee and the insurer within 7 calendar days (excluding Sundays and legal holidays) after notice (M.G.L. c. 152 §6). (M.G.L. c. 152 §6)
2.10 Driving	Yes. Since Feb. 23, 2020, M.G.L. c. 90 §13B bars drivers from holding a mobile device and allows use only in hands-free mode. (Mass.gov Hands-Free Law)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: The Massachusetts State Plan covers only state and municipal employees; private commercial contractors fall…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: Massachusetts has no state-mandated written safety program or safety committee for…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Operating regulated hoisting machinery requires a state hoisting license or temporary permit issued through…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: A trench (more than 3 ft deep, generally deeper than wide, no more than 15 ft wide at the bottom) on public…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: Premark the area and notify Dig Safe at least 72 hours (excluding Saturdays, Sundays and legal holidays) and…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Asbestos abatement firms need a DLS asbestos contractor license and certified workers (454 CMR 28.00…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: RRP work for pay in pre-1978 housing or child-occupied facilities requires a DLS Lead-Safe Renovation…	Yes / No / N/A	Action / notes
2.8 Asbestos, Lead and Environmental: Report oil or hazardous material releases to the local fire department, then MassDEP's 24-hour line…	Yes / No / N/A	Action / notes
2.9 Workers' Compensation Injury Reporting: For an injury causing 5 or more calendar days of incapacity, the employer must notify the Department of…	Yes / No / N/A	Action / notes
2.10 Driving: Yes. Since Feb. 23, 2020, M.G.L. c. 90 §13B bars drivers from holding a mobile device and allows use only in…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - Massachusetts State Plan
- 230 CMR 6.00 Hoisting machinery
- Mass.gov Trenches FAQs
- Mass.gov About Dig Safe
- Mass.gov AQ 04 Asbestos Removal Notification
- Mass.gov - Lead-safe renovation for contractors
- M.G.L. c. 152 §6
- Mass.gov Hands-Free Law
- Mass.gov - Report a spill or environmental emergency

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date