STATE COMPLIANCE EXHIBIT

LOUISIANA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Louisiana. The master program applies in full; this exhibit adds the Louisiana requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no OSHA-approved State Plan; private sector covered by federal OSHA)
Serious injury and fatality reporting	Report to federal OSHA under 29 CFR 1904.39: fatalities within 8 hours; inpatient hospitalization, amputation or eye loss within 24 hours (1-800-321-6742, nearest area office, or osha.gov online form).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 LOUISIANA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Louisiana has no OSHA-approved State Plan, so private commercial work follows federal OSHA 29 CFR 1904/1910/1926 with no state severe-injury reporting overlay. (OSHA State Plans overview)
2.2 Written Program, Committees and Training	None beyond federal: no state-mandated written safety program, safety committee or construction training card applies to private contractors. (OSHA State Plans overview)
2.3 Permits, Licenses and Utility Locates	The Louisiana Damage Prevention law requires excavators and demolishers to notify Louisiana One Call (811) at least 48 hours before starting work. (La DOTD - Louisiana One Call)
2.4 Asbestos, Lead and Environmental	Asbestos demolition/renovation notices on Form AAC-2(a) go to LDEQ at least 10 working days before work (LAC 33:III.5151.F.2.c); demolitions with no RACM, or RACM below thresholds and none removed, use the negative-declaration Form AAC-2(b). (LDEQ Form AAC-2(a) (LAC 33:III.5151))
2.5 Asbestos, Lead and Environmental	LDEQ requires accreditation for anyone doing lead abatement in pre-1978 housing or child-occupied facilities, and for lead trainers. (LDEQ Lead-Based Paint Accreditations)

2.6 Asbestos, Lead and Environmental	Call the Louisiana State Police Hazmat Hotline (225-925-6595) within the first hour of an emergency release, with a written report to LDEQ within 7 calendar days; non-emergency discharges over a reportable quantity are called in to the same hotline within 24 hours (LAC 33:I.3915, 3917). LDEQ's Single Point of Contact is 225-219-3640. (LDEQ Single Point of Contact)
2.7 Workers' Compensation Injury Reporting	Within 10 days of actual knowledge of an injury causing death or more than one week of lost time, the employer must send a report to its insurer on the state-prescribed form (La. R.S. 23:1306). (La. R.S. 23:1306)
2.8 Drug Testing and Cannabis	Employers that test must follow the Louisiana drug testing law (La. R.S. 49:1001 et seq.); employers subject to a federally mandated drug testing program are excluded from its definition of employer. (La. R.S. 49:1001)
2.9 Driving	Yes, with limits. La. R.S. 32:59 (Act 288 of 2025, effective Aug. 1, 2025) bars holding or manually using a phone while driving; only warnings were issued before Jan. 1, 2026. It is a primary offense ($250 fine) in school and highway construction zones and a secondary offense elsewhere. (La. R.S. 32:59)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Louisiana has no OSHA-approved State Plan, so private commercial work follows federal OSHA 29 CFR…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: no state-mandated written safety program, safety committee or construction training card…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: The Louisiana Damage Prevention law requires excavators and demolishers to notify Louisiana One Call (811) at…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Asbestos demolition/renovation notices on Form AAC-2(a) go to LDEQ at least 10 working days before work (LAC…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: LDEQ requires accreditation for anyone doing lead abatement in pre-1978 housing or child-occupied facilities…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Call the Louisiana State Police Hazmat Hotline (225-925-6595) within the first hour of an emergency release…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Within 10 days of actual knowledge of an injury causing death or more than one week of lost time, the…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Employers that test must follow the Louisiana drug testing law (La. R.S. 49:1001 et seq.); employers subject…	Yes / No / N/A	Action / notes
2.9 Driving: Yes, with limits. La. R.S. 32:59 (Act 288 of 2025, effective Aug. 1, 2025) bars holding or manually using a…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA State Plans overview
- La DOTD - Louisiana One Call
- LDEQ Form AAC-2(a) (LAC 33:III.5151)
- LDEQ Lead-Based Paint Accreditations

- LDEQ Single Point of Contact
- La. R.S. 23:1306
- La. R.S. 49:1001
- La. R.S. 32:59

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date