STATE COMPLIANCE EXHIBIT

KANSAS

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Kansas. The master program applies in full; this exhibit adds the Kansas requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no State Plan for private sector)
Serious injury and fatality reporting	Federal OSHA rules apply: fatalities within 8 hours; in-patient hospitalization, amputation or eye loss within 24 hours to OSHA (1-800-321-6742 or online).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 KANSAS REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Kansas has no OSHA-approved State Plan for private employers; federal OSHA enforces 29 CFR 1910/1926. (OSHA State Plans overview)
2.2 Written Program, Committees and Training	None beyond federal for employers. K.S.A. 44-5,104 is insurer-side: workers' comp insurers and group-funded self-insurance pools must maintain accident prevention programs and provide them when a covered employer asks. (K.S.A. 44-5,104)
2.3 Permits, Licenses and Utility Locates	Serve notice of intent to excavate through Kansas One Call (811) at least two full working days but no more than 20 calendar days before digging (K.S.A. 66-1804). (K.S.A. 66-1804)
2.4 Asbestos, Lead and Environmental	Businesses doing asbestos removal, encapsulation, dismantling or demolition need an annual KDHE asbestos business license. For projects in buildings or areas accessible to the public, KDHE must receive written notice 10 business days before work starts. (KDHE Asbestos Contractors Factsheet)
2.5 Asbestos, Lead and Environmental	Kansas runs its own lead program: firms doing renovation in pre-1978 housing or child-occupied facilities need a KDHE renovation firm license (5-year term) and must use KDHE-certified renovators (K.A.R. 28-72-10a). (K.A.R. 28-72-10a (renovation firm licensing))

2.6 Asbestos, Lead and Environmental	Report spills to the Kansas Spill and Hazard Reporting Hotline at 785-291-3333, which routes calls to KDHE and other agencies. (KDHE - Spill Reporting)
2.7 Workers' Compensation Injury Reporting	Employers must report to the Director of Workers Compensation within 28 days of knowledge any accident that incapacitates the worker beyond the rest of the day, shift or turn; a later death needs a supplemental report within 28 days (K.S.A. 44-557). (K.S.A. 44-557)
2.8 Driving	No statewide hand-held ban for adult drivers; Kansas bans texting while driving (K.S.A. 8-15,111). (K.S.A. 8-15,111)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Kansas has no OSHA-approved State Plan for private employers; federal OSHA enforces 29 CFR 1910/1926.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal for employers. K.S.A. 44-5,104 is insurer-side: workers' comp insurers and group-funded…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Serve notice of intent to excavate through Kansas One Call (811) at least two full working days but no more…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Businesses doing asbestos removal, encapsulation, dismantling or demolition need an annual KDHE asbestos…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Kansas runs its own lead program: firms doing renovation in pre-1978 housing or child-occupied facilities…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report spills to the Kansas Spill and Hazard Reporting Hotline at 785-291-3333, which routes calls to KDHE…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Employers must report to the Director of Workers Compensation within 28 days of knowledge any accident that…	Yes / No / N/A	Action / notes
2.8 Driving: No statewide hand-held ban for adult drivers; Kansas bans texting while driving (K.S.A. 8-15,111).	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA State Plans overview
- K.S.A. 44-5,104
- K.S.A. 66-1804
- KDHE Asbestos Contractors Factsheet
- K.A.R. 28-72-10a (renovation firm licensing)
- KDHE - Spill Reporting
- K.S.A. 44-557
- K.S.A. 8-15,111

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date