STATE COMPLIANCE EXHIBIT

INDIANA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Indiana. The master program applies in full; this exhibit adds the Indiana requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Indiana OSHA / IOSHA, Indiana Department of Labor)
Serious injury and fatality reporting	Report fatalities to IOSHA by phone within 8 hours at (317) 232-2655 during business hours or 1-800-321-6742 after hours (fax/email not accepted); report in-patient hospitalization, amputation or eye loss within 24 hours using IOSHA's online Serious Event Reporting Form.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 INDIANA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	IOSHA, Indiana's OSHA-approved State Plan run by the Indiana Department of Labor, covers most private and public worksites, including construction; state law (IC 22-8-1.1-17.5) bars IOSHA standards stricter than federal OSHA. (Indiana DOL - IOSHA)
2.2 OSHA Jurisdiction	Severe-event reporting: fatalities by phone only within 8 hours; hospitalizations, amputations and eye loss within 24 hours through IOSHA's online Serious Event Reporting Form. (IOSHA - Report an Accident or Fatality)
2.3 Written Program, Committees and Training	None beyond federal: Indiana adopts federal OSHA standards and has no state-mandated written safety program, safety committee or construction training card requirement for private contractors. (Indiana DOL - IOSHA)
2.4 Permits, Licenses and Utility Locates	Notify Indiana 811 at least 2 full working days and no more than 10 calendar days before excavation or demolition; work may start at 7 a.m. on the next working day after the 2 full working days (IC 8-1-26-16). (Indiana 811 - IC 8-1-26 full law)

2.5 Asbestos, Lead and Environmental	IDEM regulates asbestos renovation/demolition under 326 IAC 14-10 and 40 CFR 61 Subpart M, including inspection and notification; anyone working with asbestos (workers, supervisors, inspectors, contractors) must complete Indiana-approved training and be licensed under 326 IAC 18. (IDEM - What IDEM Regulates (Asbestos))
2.6 Asbestos, Lead and Environmental	Report spills to IDEM's 24-hour Emergency Spill Line at (888) 233-7745; all spills need a response and reports must state the total amount released. (IDEM - Emergency Response)
2.7 Workers' Compensation Injury Reporting	Within 7 days after learning of an injury that causes death or needs medical care beyond first aid, the employer must report it in writing or electronically to its insurance carrier (or to the Worker's Compensation Board if self-insured) (IC 22-3-4-13). (Indiana WCB - Compliance (IC 22-3-4-13))
2.8 Driving	Yes - drivers may not hold or use a telecommunications device while operating a moving vehicle, except with hands-free or voice-operated technology or to call 911 in an emergency (IC 9-21-8-59). (INDOT - Hands-Free Indiana)
2.9 Drug Testing and Cannabis	Indiana has not legalized medical or adult-use marijuana; possession remains a crime under IC 35-48-4-11, so state law gives no cannabis-user employment protections. (Indiana Court of Appeals - Minney v. State (citing IC 35-48-4-11))

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: IOSHA, Indiana's OSHA-approved State Plan run by the Indiana Department of Labor, covers most private and…	Yes / No / N/A	Action / notes
2.2 OSHA Jurisdiction: Severe-event reporting: fatalities by phone only within 8 hours; hospitalizations, amputations and eye loss…	Yes / No / N/A	Action / notes
2.3 Written Program, Committees and Training: None beyond federal: Indiana adopts federal OSHA standards and has no state-mandated written safety program…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Notify Indiana 811 at least 2 full working days and no more than 10 calendar days before excavation or…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: IDEM regulates asbestos renovation/demolition under 326 IAC 14-10 and 40 CFR 61 Subpart M, including…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report spills to IDEM's 24-hour Emergency Spill Line at (888) 233-7745; all spills need a response and…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Within 7 days after learning of an injury that causes death or needs medical care beyond first aid, the…	Yes / No / N/A	Action / notes
2.8 Driving: Yes - drivers may not hold or use a telecommunications device while operating a moving vehicle, except with…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Indiana has not legalized medical or adult-use marijuana; possession remains a crime under IC 35-48-4-11, so…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- Indiana DOL - IOSHA
- Indiana 811 - IC 8-1-26 full law
- IDEM - What IDEM Regulates (Asbestos)

- IDEM - Emergency Response
- Indiana WCB - Compliance (IC 22-3-4-13)
- INDOT - Hands-Free Indiana
- Indiana Court of Appeals - Minney v. State (citing IC 35-48-4-11)
- IOSHA - Report an Accident or Fatality

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date