STATE COMPLIANCE EXHIBIT

ILLINOIS

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA (State Plan covers public employees only)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Illinois. The master program applies in full; this exhibit adds the Illinois requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - public sector only (Illinois OSHA); private sector covered by federal OSHA
Serious injury and fatality reporting	Private employers follow federal OSHA: fatalities within 8 hours; in-patient hospitalization, amputation or eye loss within 24 hours to OSHA (1-800-321-6742 or online).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 ILLINOIS REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	IL OSHA (Illinois Department of Labor) covers only state and local government workplaces; federal OSHA covers private contractors in Illinois. (Illinois Department of Labor - Illinois OSHA)
2.2 Written Program, Committees and Training	None beyond federal statewide. Host employers using temp labor should note the Day and Temporary Labor Services Act (820 ILCS 175/85): agencies must assess client worksite hazards and give industry hazard training, and the client must give site-specific training and confirm it to the agency within 3 business days. (820 ILCS 175 Day and Temporary Labor Services Act)
2.3 Permits, Licenses and Utility Locates	Excavators outside Chicago must notify JULIE (811) at least 48 hours but no more than 14 calendar days before excavation or demolition; Chicago runs its own system (220 ILCS 50/4, as amended by P.A. 103-0614). (220 ILCS 50 Illinois Underground Utility Facilities Damage Prevention Act (P.A. 103-0614))
2.4 Permits, Licenses and Utility Locates	The City of Chicago requires a crane operator license to run a crane rated 1 ton (2,000 lb) or more in connection with any work that needs a City building permit. (City of Chicago - Crane Operator License)

2.5 Asbestos, Lead and Environmental	Illinois EPA (delegated NESHAP) must receive the asbestos demolition/renovation notification with a $150 fee 10 working days in advance; separate copies go to IDPH and the City of Chicago where applicable, and Cook County uses its own online system. (Illinois EPA - Asbestos)
2.6 Asbestos, Lead and Environmental	Under the Commercial and Public Building Asbestos Abatement Act, asbestos contractors, supervisors and workers in commercial buildings must be licensed by the Illinois Department of Public Health. (IDPH - Asbestos Abatement)
2.7 Asbestos, Lead and Environmental	Report spills and hazardous material releases to IEMA at 800-782-7860 (217-782-7860 outside Illinois) and to Illinois EPA at 217-782-3637. (Illinois DNR - emergency spill contacts (IEMA))
2.8 Workers' Compensation Injury Reporting	Under Section 6(b) of the Workers' Compensation Act (820 ILCS 305/6), employers or insurers must report work deaths to the IWCC within 2 working days and injuries with more than 3 lost workdays within the month, via EDI first report (formerly Form 45). (IWCC FAQs - employer accident reporting)
2.9 Drug Testing and Cannabis	Adult-use cannabis is legal, but 410 ILCS 705/10-50 lets employers keep reasonable zero-tolerance or drug-free policies and discipline on-duty impairment based on a good-faith belief of specific, articulable symptoms, with a reasonable chance for the employee to contest. (410 ILCS 705/10-50 Cannabis Regulation and Tax Act)
2.10 Driving	Yes - drivers may not use a hand-held electronic communication device while operating a vehicle; hands-free or voice-operated use is allowed (625 ILCS 5/12-610.2). (625 ILCS 5/12-610.2)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: IL OSHA (Illinois Department of Labor) covers only state and local government workplaces; federal OSHA covers…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal statewide. Host employers using temp labor should note the Day and Temporary Labor…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Excavators outside Chicago must notify JULIE (811) at least 48 hours but no more than 14 calendar days before…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: The City of Chicago requires a crane operator license to run a crane rated 1 ton (2,000 lb) or more in…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Illinois EPA (delegated NESHAP) must receive the asbestos demolition/renovation notification with a $150 fee…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Under the Commercial and Public Building Asbestos Abatement Act, asbestos contractors, supervisors and…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report spills and hazardous material releases to IEMA at 800-782-7860 (217-782-7860 outside Illinois) and to…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: Under Section 6(b) of the Workers' Compensation Act (820 ILCS 305/6), employers or insurers must report work…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Adult-use cannabis is legal, but 410 ILCS 705/10-50 lets employers keep reasonable zero-tolerance or…	Yes / No / N/A	Action / notes
2.10 Driving: Yes - drivers may not use a hand-held electronic communication device while operating a vehicle; hands-free…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- Illinois Department of Labor - Illinois OSHA
- 820 ILCS 175 Day and Temporary Labor Services Act
- 220 ILCS 50 Illinois Underground Utility Facilities Damage Prevention Act (P.A. 103-0614)
- City of Chicago - Crane Operator License
- Illinois EPA - Asbestos
- IDPH - Asbestos Abatement
- Illinois DNR - emergency spill contacts (IEMA)
- IWCC FAQs - employer accident reporting
- 410 ILCS 705/10-50 Cannabis Regulation and Tax Act
- 625 ILCS 5/12-610.2

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date