# STATE COMPLIANCE EXHIBIT

## IDAHO

**Safety & Environmental Management Program | 2026 Edition**

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| **Exhibit To** | NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01) |
| **Jurisdiction** | **Federal OSHA** |
| **Version** | 1.1 |
| **Effective Date** | November 16, 2026 |
| **Next Scheduled Review** | November 16, 2027 |

**HOW THIS EXHIBIT WORKS**

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Idaho. The master program applies in full; this exhibit adds the Idaho requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

## 1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

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| **Coverage for NM&C work** | Federal OSHA (no State Plan; state and local government workers not covered) |
| **Serious injury and fatality reporting** | Federal OSHA rules apply: report fatalities within 8 hours and in-patient hospitalizations, amputations or eye loss within 24 hours to OSHA (1-800-321-6742 or osha.gov online form). |
| **Master program sections** | Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits). |

## 2 IDAHO REQUIREMENTS

| Item / Topic | Requirement |
|---|---|
| **2.1 OSHA Jurisdiction** | Idaho has no OSHA-approved State Plan, so federal OSHA enforces 29 CFR 1910/1926 for private-sector employers in the state. (OSHA State Plans overview) |
| **2.2 Written Program, Committees and Training** | None beyond federal: Idaho imposes no state-mandated written safety program, safety committee or construction training card requirement on private contractors. (OSHA State Plans overview) |
| **2.3 Permits, Licenses and Utility Locates** | Before excavating, pre-mark the dig path in white and notify underground facility owners through the one-call center (811) at least 2 and no more than 10 business days ahead (Idaho Code 55-2205). (Idaho Code 55-2205) |
| **2.4 Asbestos, Lead and Environmental** | Asbestos NESHAP 10-working-day renovation/demolition notices for non-major (public, commercial and institutional) buildings go to EPA Region 10; only Tier 1 major facilities notify Idaho DEQ. All demolitions require notice regardless of asbestos content. (Idaho DEQ Air Quality Compliance Assistance (asbestos NESHAP)) |

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| **2.5 Asbestos, Lead and Environmental** | Idaho is not an EPA-authorized RRP state, so EPA administers lead renovation certification directly; report hazardous materials releases to Idaho State Communications at 1-800-632-8000. (Idaho Office of Emergency Management - Hazardous Materials) |
| **2.6 Workers' Compensation Injury Reporting** | Employers must file a written first report with the Industrial Commission as soon as practicable but no later than 10 days after an injury requiring physician treatment or causing one or more days of lost work (Idaho Code 72-602). (Idaho Code 72-602) |
| **2.7 Drug Testing and Cannabis** | The Idaho Employer Alcohol and Drug-Free Workplace Act (Idaho Code 72-1701 et seq.) sets voluntary testing standards; employers that follow them can treat a positive test or refusal as work-related misconduct for unemployment benefits (72-1707, 72-1708). Cannabis remains illegal in Idaho. (Idaho Code Title 72 Ch. 17 (Drug-Free Workplace Act)) |
| **2.8 Driving** | Yes - statewide hands-free law: drivers may not hold or use a mobile device while operating a vehicle, including at stops, except in hands-free mode (Idaho Code 49-1401A). (Idaho State Police - hands-free law (Idaho Code 49-1401A)) |

## 3 PROJECT START-UP CHECKLIST

| | | | |
|---|---|---|---|
| **Project / Customer** | Enter | **Work Order / Project No.** | Enter |
| **Site Address** | Enter | **City / County** | Enter |
| **NM&C Project Manager** | Enter | **Date Reviewed** | Enter |

| Requirement | Applies? | Action Taken / Notes |
|---|---|---|
| **2.1 OSHA Jurisdiction:** Idaho has no OSHA-approved State Plan, so federal OSHA enforces 29 CFR 1910/1926 for private-sector employers… | Yes / No / N/A | Action / notes |
| **2.2 Written Program, Committees and Training:** None beyond federal: Idaho imposes no state-mandated written safety program, safety committee or construction… | Yes / No / N/A | Action / notes |
| **2.3 Permits, Licenses and Utility Locates:** Before excavating, pre-mark the dig path in white and notify underground facility owners through the one-call… | Yes / No / N/A | Action / notes |
| **2.4 Asbestos, Lead and Environmental:** Asbestos NESHAP 10-working-day renovation/demolition notices for non-major (public, commercial and… | Yes / No / N/A | Action / notes |
| **2.5 Asbestos, Lead and Environmental:** Idaho is not an EPA-authorized RRP state, so EPA administers lead renovation certification directly; report… | Yes / No / N/A | Action / notes |
| **2.6 Workers' Compensation Injury Reporting:** Employers must file a written first report with the Industrial Commission as soon as practicable but no later… | Yes / No / N/A | Action / notes |
| **2.7 Drug Testing and Cannabis:** The Idaho Employer Alcohol and Drug-Free Workplace Act (Idaho Code 72-1701 et seq.) sets voluntary testing… | Yes / No / N/A | Action / notes |
| **2.8 Driving:** Yes - statewide hands-free law: drivers may not hold or use a mobile device while operating a vehicle… | Yes / No / N/A | Action / notes |
| **Local (city or county) safety, permit or training requirements confirmed** | Yes / No / N/A | Describe local rules |

## 4 REFERENCES

- OSHA State Plans overview
- Idaho Code 55-2205
- Idaho DEQ Air Quality Compliance Assistance (asbestos NESHAP)
- Idaho Office of Emergency Management - Hazardous Materials
- Idaho Code 72-602
- Idaho Code Title 72 Ch. 17 (Drug-Free Workplace Act)

- Idaho State Police - hands-free law (Idaho Code 49-1401A)

## 5 REVIEW AND APPROVAL

| Role | Printed Name and Signature | Date |
|---|---|---|
| **NM&C Project Manager** | Name / Signature | Date |
| **Safety Department** | Name / Signature | Date |