STATE COMPLIANCE EXHIBIT

IOWA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Iowa. The master program applies in full; this exhibit adds the Iowa requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (Iowa OSHA, Department of Inspections, Appeals, and Licensing - DIAL)
Serious injury and fatality reporting	Report any work-related death to Iowa OSHA within 8 hours and in-patient hospitalization, amputation or eye loss within 24 hours, by the 24-hour line (877) 242-6742 or the online Incident Report Form.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 IOWA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Iowa OSHA, part of DIAL, enforces workplace safety for private and public employers; severe events go to the state 24-hour line (877) 242-6742 or its online form, not federal OSHA. (Iowa DIAL - IOSHA Enforcement & Compliance)
2.2 Written Program, Committees and Training	None beyond federal: Iowa has no state-mandated written safety program, safety committee or construction training card requirement for private contractors. (Iowa DIAL - IOSHA Enforcement & Compliance)
2.3 Other State Requirements	Iowa's Hazardous Chemicals Risks Right to Know law (Iowa Code ch. 89B) requires employers to inform workers of chemical hazards, give local emergency response departments hazardous chemical information, and post signs identifying hazardous chemicals. (Iowa Code ch. 89B)

2.4 Permits, Licenses and Utility Locates	Notify Iowa One Call (811) before excavating and wait the 48-hour period, which starts 6 a.m. the next business day and excludes weekends and legal holidays; notices are valid 25 calendar days (Iowa Code 480.1, 480.4). (Iowa Code ch. 480)
2.5 Asbestos, Lead and Environmental	Businesses removing or encapsulating asbestos need a DIAL asbestos permit and individual workers need licenses (Iowa Code ch. 88B). Asbestos-related demolition or renovation notices must be postmarked or submitted at least 10 working days before work starts. (Iowa DIAL - Asbestos)
2.6 Asbestos, Lead and Environmental	Iowa runs its own lead program: firms and individuals doing renovation in target housing or child-occupied facilities need state certification, now administered by DIAL under 481 IAC 470 (moved from 641 IAC 70 in 2025). (481 IAC 470 Lead-Based Paint Activities)
2.7 Asbestos, Lead and Environmental	Report hazardous conditions (spills) to Iowa DNR at (515) 725-8694 and local law enforcement as soon as possible, no later than 6 hours after onset or discovery. (Iowa DNR - Report a Spill)
2.8 Workers' Compensation Injury Reporting	For temporary disability lasting more than 3 days, the employer or insurer must report to the Workers' Compensation Commissioner within 4 days after (excluding Sundays and holidays); permanent disability or death must be reported within 4 days of notice (Iowa Code 10A.313, formerly 86.11). (Iowa Code 10A.313)
2.9 Drug Testing and Cannabis	Employers that drug or alcohol test must follow Iowa Code 730.5 exactly, including a written policy, approved labs, split samples, employer-paid costs and supervisor training. (Iowa Code 730.5)
2.10 Driving	Yes - Iowa's hands-free law (Iowa Code 321.276) took effect July 1, 2025, with citations since Jan 1, 2026; drivers may use devices only in hands-free or voice mode beyond a single touch. (Iowa DPS - Hands-Free Enforcement)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Iowa OSHA, part of DIAL, enforces workplace safety for private and public employers; severe events go to the…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: Iowa has no state-mandated written safety program, safety committee or construction…	Yes / No / N/A	Action / notes
2.3 Other State Requirements: Iowa's Hazardous Chemicals Risks Right to Know law (Iowa Code ch. 89B) requires employers to inform workers…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Notify Iowa One Call (811) before excavating and wait the 48-hour period, which starts 6 a.m. the next…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Businesses removing or encapsulating asbestos need a DIAL asbestos permit and individual workers need…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Iowa runs its own lead program: firms and individuals doing renovation in target housing or child-occupied…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report hazardous conditions (spills) to Iowa DNR at (515) 725-8694 and local law enforcement as soon as…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: For temporary disability lasting more than 3 days, the employer or insurer must report to the Workers'…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employers that drug or alcohol test must follow Iowa Code 730.5 exactly, including a written policy, approved…	Yes / No / N/A	Action / notes
2.10 Driving: Yes - Iowa's hands-free law (Iowa Code 321.276) took effect July 1, 2025, with citations since Jan 1, 2026…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- Iowa DIAL - IOSHA Enforcement & Compliance
- Iowa Code ch. 89B
- Iowa Code ch. 480
- Iowa DIAL - Asbestos
- 481 IAC 470 Lead-Based Paint Activities
- Iowa DNR - Report a Spill
- Iowa Code 10A.313
- Iowa Code 730.5
- Iowa DPS - Hands-Free Enforcement

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date