STATE COMPLIANCE EXHIBIT

HAWAII

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**State Plan (private sector)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Hawaii. The master program applies in full; this exhibit adds the Hawaii requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - private and public sector (HIOSH, Hawaii Department of Labor and Industrial Relations, Occupational Safety and Health Division)
Serious injury and fatality reporting	Report to HIOSH by phone at (808) 586-9102 (voicemail accepted after hours if all required details are given) or in person: fatalities within 8 hours; inpatient hospitalization, amputation, loss of an eye, or property damage over $25,000 within 24 hours (HAR 12-52.1). The property-damage trigger is unique to Hawaii.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 HAWAII REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	HIOSH enforces state standards (HAR Title 12) for private and public employers and adopts 29 CFR 1904 recordkeeping (HAR 12-52.1); severe-injury reports go to HIOSH, with an added 24-hour report for property damage over $25,000. (HIOSH - Recordkeeping and Reporting Requirements)
2.2 Written Program, Committees and Training	Employers must maintain an effective written safety and health program with management leadership, employee involvement, hazard reporting and accident/near-miss investigation; employers with fewer than 10 employees and no state contract work over $100,000 are exempt from the written-program requirement (HAR 12-110-2). (HAR ch. 12-110 Construction Standards, General Safety and Health Requirements)

2.3 Permits, Licenses and Utility Locates	Hawaii's separate state crane-operator certificate (Hoisting Machine Operators Advisory Board, HAR ch. 12-48) was repealed by Act 41 (HB 2324) as of July 1, 2026, and HIOSH stopped taking HMOAB submissions Sept. 1, 2026; operators now need only the federal-equivalent certification under 29 CFR 1926.1427. (HIOSH 2026 notices - HMOAB repeal (Act 41, HB 2324))
2.4 Permits, Licenses and Utility Locates	Installing, altering or relocating boilers, pressure vessels, elevators and kindred equipment requires HIOSH Boiler and Elevator Inspection Branch plan review and permits, and a permit to operate after inspection (Boiler and Elevator Safety Law). (HIOSH - Boilers / Elevators / Amusement Rides (Boiler and Elevator Safety Law))
2.5 Permits, Licenses and Utility Locates	Notify the Hawaii One Call Center (811) at least 5 working days and no more than 28 calendar days before excavation, except emergencies (HRS 269E-7). (HRS 269E-7 Notification of excavation)
2.6 Asbestos, Lead and Environmental	Send the state asbestos notification to the DOH Indoor and Radiological Health Branch, postmarked at least 10 working days before any demolition (even with no asbestos) or renovation disturbing NESHAP amounts of RACM (HAR 11-501); DOH also certifies and registers asbestos abatement entities and individuals (HAR 11-501 to 11-504). (Hawaii DOH - Asbestos Notification Info Sheet)
2.7 Asbestos, Lead and Environmental	Immediately report hazardous substance releases at or above reportable quantities to the DOH HEER Office (808-586-4249; after hours 808-236-8200) and the Local Emergency Planning Committee (HAR 11-451). (Hawaii DOH HEER - How to Report a Release)
2.8 Workers' Compensation Injury Reporting	File the Employer's Report of Industrial Injury (WC-1) with DLIR within 7 working days of knowledge of an injury causing one or more days off or treatment beyond first aid; report an immediate death to the department by phone or in person within 48 hours (HRS 386-95). (HRS 386-95 Reports of injuries (Hawaii Legislature))
2.9 Driving	Yes - drivers may not hold a mobile electronic device while driving, including when stopped at lights or in traffic; drivers under 18 may not use even hands-free devices, and fines are higher in school and construction zones (HRS 291C-137). (HRS 291C-137)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: HIOSH enforces state standards (HAR Title 12) for private and public employers and adopts 29 CFR 1904…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: Employers must maintain an effective written safety and health program with management leadership, employee…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Hawaii's separate state crane-operator certificate (Hoisting Machine Operators Advisory Board, HAR ch. 12-48)…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Installing, altering or relocating boilers, pressure vessels, elevators and kindred equipment requires HIOSH…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: Notify the Hawaii One Call Center (811) at least 5 working days and no more than 28 calendar days before…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Send the state asbestos notification to the DOH Indoor and Radiological Health Branch, postmarked at least 10…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Immediately report hazardous substance releases at or above reportable quantities to the DOH HEER Office…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: File the Employer's Report of Industrial Injury (WC-1) with DLIR within 7 working days of knowledge of an…	Yes / No / N/A	Action / notes

2.9 Driving: Yes - drivers may not hold a mobile electronic device while driving, including when stopped at lights or in…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- HIOSH - Recordkeeping and Reporting Requirements
- HAR ch. 12-110 Construction Standards, General Safety and Health Requirements
- HIOSH 2026 notices - HMOAB repeal (Act 41, HB 2324)
- HIOSH - Boilers / Elevators / Amusement Rides (Boiler and Elevator Safety Law)
- HRS 269E-7 Notification of excavation
- Hawaii DOH - Asbestos Notification Info Sheet
- Hawaii DOH HEER - How to Report a Release
- HRS 386-95 Reports of injuries (Hawaii Legislature)
- HRS 291C-137

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date