STATE COMPLIANCE EXHIBIT

GEORGIA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Georgia. The master program applies in full; this exhibit adds the Georgia requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no State Plan)
Serious injury and fatality reporting	Federal OSHA rules apply: report fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours (1-800-321-6742 or osha.gov online).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 GEORGIA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Georgia has no OSHA-approved State Plan; federal OSHA covers private employers. (OSHA - State Plans)
2.2 Written Program, Committees and Training	None beyond federal - no mandatory written safety program or safety committee for private contractors. (OSHA - State Plans)
2.3 Permits, Licenses and Utility Locates	Submit a Georgia 811 locate request before mechanized excavation, blasting or demolition and wait for the ticket's effective date: by statute the notice runs from 7:00 a.m. the first business day after the request for 2 to 8 business days (Georgia 811: at least 3 business days); work must start within 30 calendar days of the effective date (O.C.G.A. 25-9-3, 25-9-6, as amended in 2022). (Georgia General Assembly - HB 1372 (2022) amending O.C.G.A. 25-9)
2.4 Permits, Licenses and Utility Locates	High-Voltage Safety Act: no work within 10 feet of overhead lines over 750 volts until the Utilities Protection Center (Georgia 811) is notified at least 72 hours ahead, excluding weekends and holidays, and required safeguards are in place (O.C.G.A. 46-3-30 et seq.). (Georgia PSC filing - High-Voltage Safety Act notice terms)

2.5 Asbestos, Lead and Environmental	Submit a project notification to Georgia EPD through GEOS at least 10 business days before any demolition, renovation or asbestos abatement; abatement of friable ACM requires a Georgia-licensed asbestos abatement contractor. (Georgia EPD - Asbestos Licensing and Notifications)
2.6 Asbestos, Lead and Environmental	Firms doing renovation, repair or painting that disturbs lead paint in pre-1978 housing or child-occupied facilities must hold Georgia EPD RRP certification, use certified renovators and follow lead-safe work practices. (Georgia EPD - Lead-Based Paint RRP)
2.7 Asbestos, Lead and Environmental	Report spills and chemical releases to the Georgia EPD 24-hour Emergency Response line at 1-800-241-4113. (Georgia EPD - Emergency Response)
2.8 Workers' Compensation Injury Reporting	File Form WC-1 with the insurer immediately upon knowledge of an injury; injuries with 7 or more days of lost time must be reported to the State Board of Workers' Compensation within 21 days of knowing of the disability. (Georgia SBWC - Employer Information)
2.9 Drug Testing and Cannabis	Employers certified by the State Board as a drug-free workplace receive a 7.5% workers' comp premium reduction (O.C.G.A. 33-9-40.2, 34-9-412); a certificate must be given to the carrier each year, and new Board Rule 410 (effective Oct. 15, 2026) governs the program. (Georgia SBWC - Drug-Free Workplace)
2.10 Driving	Yes - the Hands-Free Georgia Act bars holding or supporting a phone or wireless device while driving (O.C.G.A. 40-6-241). (Georgia DDS - Hands-Free Georgia Act)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Georgia has no OSHA-approved State Plan; federal OSHA covers private employers.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal - no mandatory written safety program or safety committee for private contractors.	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Submit a Georgia 811 locate request before mechanized excavation, blasting or demolition and wait for the…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: High-Voltage Safety Act: no work within 10 feet of overhead lines over 750 volts until the Utilities…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Submit a project notification to Georgia EPD through GEOS at least 10 business days before any demolition…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Firms doing renovation, repair or painting that disturbs lead paint in pre-1978 housing or child-occupied…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report spills and chemical releases to the Georgia EPD 24-hour Emergency Response line at 1-800-241-4113.	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: File Form WC-1 with the insurer immediately upon knowledge of an injury; injuries with 7 or more days of lost…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: Employers certified by the State Board as a drug-free workplace receive a 7.5% workers' comp premium…	Yes / No / N/A	Action / notes
2.10 Driving: Yes - the Hands-Free Georgia Act bars holding or supporting a phone or wireless device while driving…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - State Plans
- Georgia General Assembly - HB 1372 (2022) amending O.C.G.A. 25-9
- Georgia PSC filing - High-Voltage Safety Act notice terms
- Georgia EPD - Asbestos Licensing and Notifications
- Georgia EPD - Lead-Based Paint RRP
- Georgia EPD - Emergency Response
- Georgia SBWC - Employer Information
- Georgia SBWC - Drug-Free Workplace
- Georgia DDS - Hands-Free Georgia Act

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date