STATE COMPLIANCE EXHIBIT

FLORIDA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Florida. The master program applies in full; this exhibit adds the Florida requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no State Plan)
Serious injury and fatality reporting	Federal OSHA rules apply: report fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours (1-800-321-6742 or osha.gov online).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 FLORIDA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Florida has no OSHA-approved State Plan; federal OSHA covers private employers. (OSHA - State Plans)
2.2 Written Program, Committees and Training	None beyond federal - no mandatory written safety program; DFS notes a 2% premium discount for a workplace safety program and 5% for a drug-free workplace program, each renewed yearly. (Florida DFS Division of Workers' Compensation - Employer FAQs)
2.3 Heat, Cold and Wildfire Smoke	No state heat standard; Fla. Stat. 448.106 bars local governments from requiring private employers to meet heat-exposure rules beyond state or federal law (they may set rules for their own employees). (Fla. Stat. 448.106)
2.4 Permits, Licenses and Utility Locates	Notify Sunshine 811 at least 2 full business days before any excavation or demolition (10 full business days for work beneath state waters) (Fla. Stat. 556.105). (Fla. Stat. 556.105)
2.5 Permits, Licenses and Utility Locates	Elevators and other conveyances are regulated by DBPR under Fla. Stat. ch. 399, including certificates of operation and work by registered elevator companies. (Fla. Stat. ch. 399 Elevator Safety)

2.6 Asbestos, Lead and Environmental	Submit the Notice of Renovation or Demolition (DEP Form 62-257.900(1)) with fee ($200, or $100 if paid online at filing) to the DEP district or local program at least 10 working days before projects over NESHAP thresholds. (Florida DEP - Asbestos Program)
2.7 Asbestos, Lead and Environmental	Report spills over 1,000 gallons, or any that may threaten the environment or public health, to the 24-hour State Watch Office at 1-800-320-0519. (Florida DEP - Wastewater Incident Reporting (State Watch Office))
2.8 Workers' Compensation Injury Reporting	Employers must report an injury or death to their workers' comp carrier within 7 days of actual knowledge and give the employee a copy (Fla. Stat. 440.185(2)). (Fla. Stat. 440.185)
2.9 Drug Testing and Cannabis	A drug-free workplace program under Fla. Stat. 440.102 qualifies for premium discounts under s. 627.0915 and lets the employer deny medical and indemnity benefits as provided in that section. (Fla. Stat. 440.102)
2.10 Driving	No statewide hand-held ban; texting while driving is banned (Fla. Stat. 316.305) and hand-held use is banned in school zones and in work zones when workers are present or operating equipment (Fla. Stat. 316.306). (Fla. Stat. 316.305 and 316.306)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Florida has no OSHA-approved State Plan; federal OSHA covers private employers.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal - no mandatory written safety program; DFS notes a 2% premium discount for a workplace…	Yes / No / N/A	Action / notes
2.3 Heat, Cold and Wildfire Smoke: No state heat standard; Fla. Stat. 448.106 bars local governments from requiring private employers to meet…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Notify Sunshine 811 at least 2 full business days before any excavation or demolition (10 full business days…	Yes / No / N/A	Action / notes
2.5 Permits, Licenses and Utility Locates: Elevators and other conveyances are regulated by DBPR under Fla. Stat. ch. 399, including certificates of…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Submit the Notice of Renovation or Demolition (DEP Form 62-257.900(1)) with fee ($200, or $100 if paid online…	Yes / No / N/A	Action / notes
2.7 Asbestos, Lead and Environmental: Report spills over 1,000 gallons, or any that may threaten the environment or public health, to the 24-hour…	Yes / No / N/A	Action / notes
2.8 Workers' Compensation Injury Reporting: Employers must report an injury or death to their workers' comp carrier within 7 days of actual knowledge and…	Yes / No / N/A	Action / notes
2.9 Drug Testing and Cannabis: A drug-free workplace program under Fla. Stat. 440.102 qualifies for premium discounts under s. 627.0915 and…	Yes / No / N/A	Action / notes
2.10 Driving: No statewide hand-held ban; texting while driving is banned (Fla. Stat. 316.305) and hand-held use is banned…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - State Plans
- Florida DFS Division of Workers' Compensation - Employer FAQs

- Fla. Stat. 448.106
- Fla. Stat. 556.105
- Fla. Stat. ch. 399 Elevator Safety
- Florida DEP - Asbestos Program
- Florida DEP - Wastewater Incident Reporting (State Watch Office)
- Fla. Stat. 440.185
- Fla. Stat. 440.102
- Fla. Stat. 316.305 and 316.306

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date