STATE COMPLIANCE EXHIBIT

DISTRICT OF COLUMBIA

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in District of Columbia. The master program applies in full; this exhibit adds the District of Columbia requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no State Plan)
Serious injury and fatality reporting	Federal OSHA rules apply: report fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours (1-800-321-6742 or osha.gov online).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 DISTRICT OF COLUMBIA REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	The District of Columbia has no OSHA-approved State Plan; federal OSHA covers private employers. (OSHA - State Plans)
2.2 Written Program, Committees and Training	None beyond federal - no District mandate for a written safety program or safety committee for private contractors. (OSHA - State Plans)
2.3 Permits, Licenses and Utility Locates	Call Miss Utility (811 or 1-800-257-7777) at least 48 hours before excavating; the Department of Buildings inspects private-property excavations and can fine $500-$2,000 per violation and issue stop-work orders (12 DCMR 105, 114, 115). (DC DOB - Damage Prevention and Underground Facilities Protection)
2.4 Asbestos, Lead and Environmental	Asbestos abatement needs a DOEE permit (20 DCMR 800): a licensed abatement contractor files the notification in the Asbestos ePermitting System at least 10 working days before work (waivable for bona fide emergencies), and building occupants must get notice at least 30 calendar days before removal (20 DCMR 800.9). (DC DOEE - Asbestos Abatement Permitting)

2.5 Asbestos, Lead and Environmental	Report spills to the National Response Center (800-424-8802), then notify DC HSEMA (202-727-6161) and DOEE's Hazardous Waste Branch (202-671-3308). (DC DOEE - Hazardous Waste)
2.6 Workers' Compensation Injury Reporting	Within 10 days of an injury or of learning of it, the employer must send an injury report to the Mayor (administered by the Department of Employment Services Office of Workers' Compensation) (D.C. Code 32-1532). (D.C. Code 32-1532)
2.7 Drug Testing and Cannabis	The Cannabis Employment Protections Amendment Act (D.C. Code 32-951.01 et seq.) would limit action for off-duty cannabis use outside safety-sensitive jobs, but its employment-protection sections are marked Not Funded and have not been implemented as of Oct 2026. (D.C. Code 32-951.02 (Not Funded))
2.8 Driving	Yes - using a mobile phone or electronic device without a hands-free accessory while driving is prohibited (D.C. Code 50-1731.04). (D.C. Code 50-1731.04)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: The District of Columbia has no OSHA-approved State Plan; federal OSHA covers private employers.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal - no District mandate for a written safety program or safety committee for private…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Call Miss Utility (811 or 1-800-257-7777) at least 48 hours before excavating; the Department of Buildings…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: Asbestos abatement needs a DOEE permit (20 DCMR 800): a licensed abatement contractor files the notification…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Report spills to the National Response Center (800-424-8802), then notify DC HSEMA (202-727-6161) and DOEE's…	Yes / No / N/A	Action / notes
2.6 Workers' Compensation Injury Reporting: Within 10 days of an injury or of learning of it, the employer must send an injury report to the Mayor…	Yes / No / N/A	Action / notes
2.7 Drug Testing and Cannabis: The Cannabis Employment Protections Amendment Act (D.C. Code 32-951.01 et seq.) would limit action for…	Yes / No / N/A	Action / notes
2.8 Driving: Yes - using a mobile phone or electronic device without a hands-free accessory while driving is prohibited…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - State Plans
- DC DOB - Damage Prevention and Underground Facilities Protection
- DC DOEE - Asbestos Abatement Permitting
- DC DOEE - Hazardous Waste
- D.C. Code 32-1532
- D.C. Code 32-951.02 (Not Funded)
- D.C. Code 50-1731.04

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date