STATE COMPLIANCE EXHIBIT

CONNECTICUT

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA (State Plan covers public employees only)**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Connecticut. The master program applies in full; this exhibit adds the Connecticut requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	State Plan - public sector only (CONN-OSHA, CT Department of Labor); private-sector employers are covered by federal OSHA
Serious injury and fatality reporting	Private employers follow federal OSHA: report fatalities within 8 hours and inpatient hospitalizations, amputations or eye losses within 24 hours to federal OSHA (1-800-321-6742 or osha.gov online form).
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 CONNECTICUT REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	CONN-OSHA covers only state and municipal workers; federal OSHA enforces 29 CFR 1910/1926 at private commercial job sites and facilities in Connecticut. (OSHA - Connecticut State Plan)
2.2 Written Program, Committees and Training	Employers with 25 or more employees at a single Connecticut work site, or with fewer employees but an injury/illness rate above the industry average, must establish a joint labor-management safety and health committee (Conn. Gen. Stat. 31-40v; Regs. Conn. State Agencies 31-40v-3). Employees who do not primarily report to a fixed site may be represented by one centralized committee (31-40v-4(e)). (Regs. Conn. State Agencies 31-40v-1 to 31-40v-11)
2.3 Permits, Licenses and Utility Locates	Crane, hoist and lift work requires a Department of Consumer Protection occupational license (R-9/R-10 crane, hoist and lift license types). (CT DCP - Crane and Conveyor licensing)

2.4 Permits, Licenses and Utility Locates	Excavators using power equipment must notify Call Before You Dig (811) at least 2 full days (excluding weekends and holidays) and no more than 30 days before digging, except emergencies (RCSA 16-345-4(a)(1)). (CT PURA - Call Before You Dig provisions (RCSA 16-345-4))
2.5 Asbestos, Lead and Environmental	Notify the CT Department of Public Health at least 10 days before any asbestos abatement over 10 linear feet or 25 square feet and before any demolition (RCSA 19a-332a-3); emergency work must be notified within 1 working day after start. Federal NESHAP notification may also apply. Abatement must be done by DPH-licensed contractors and workers. (Regs. Conn. State Agencies 19a-332a-1 to -16 (Asbestos Abatement))
2.6 Asbestos, Lead and Environmental	Report oil and chemical spills to the DEEP Emergency Response Unit, 24 hours, at 866-DEP-SPIL (866-337-7745) or 860-424-3338. (CT DEEP - Reporting Environmental Problems)
2.7 Workers' Compensation Injury Reporting	Conn. Gen. Stat. 31-316 requires employers to keep a record of work injuries causing incapacity of one day or more and to send injury reports to the Workers' Compensation Commission chair weekly (or as directed), plus notices of claims within one week of receipt. (CT Workers' Compensation Act, Chapter 568 (Sec. 31-316))
2.8 Drug Testing and Cannabis	Connecticut's adult-use cannabis law restricts adverse action for off-duty cannabis use, but employers may prohibit use or impairment on the job and discipline workers who are under the influence at work; medical cannabis patients have added protections and no accommodation for on-duty impairment is required. (CT Cannabis - Workplace and Employee Information)
2.9 Driving	Yes - statewide ban on using a hand-held phone or mobile electronic device while driving, including texting (Conn. Gen. Stat. 14-296aa). (Conn. Gen. Stat. Chapter 248 (Sec. 14-296aa))
2.10 Heat, Cold and Wildfire Smoke	No adopted state heat standard. SB 830 (2025), which would have set shade, water, break and training rules for outdoor and non-air-conditioned indoor work, received a favorable committee report but was not enacted. (CT General Assembly - SB 830 (2025) File No. 530)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: CONN-OSHA covers only state and municipal workers; federal OSHA enforces 29 CFR 1910/1926 at private…	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: Employers with 25 or more employees at a single Connecticut work site, or with fewer employees but an…	Yes / No / N/A	Action / notes
2.3 Permits, Licenses and Utility Locates: Crane, hoist and lift work requires a Department of Consumer Protection occupational license (R-9/R-10 crane…	Yes / No / N/A	Action / notes
2.4 Permits, Licenses and Utility Locates: Excavators using power equipment must notify Call Before You Dig (811) at least 2 full days (excluding…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Notify the CT Department of Public Health at least 10 days before any asbestos abatement over 10 linear feet…	Yes / No / N/A	Action / notes
2.6 Asbestos, Lead and Environmental: Report oil and chemical spills to the DEEP Emergency Response Unit, 24 hours, at 866-DEP-SPIL (866-337-7745)…	Yes / No / N/A	Action / notes
2.7 Workers' Compensation Injury Reporting: Conn. Gen. Stat. 31-316 requires employers to keep a record of work injuries causing incapacity of one day or…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Connecticut's adult-use cannabis law restricts adverse action for off-duty cannabis use, but employers may…	Yes / No / N/A	Action / notes
2.9 Driving: Yes - statewide ban on using a hand-held phone or mobile electronic device while driving, including texting…	Yes / No / N/A	Action / notes
2.10 Heat, Cold and Wildfire Smoke: No adopted state heat standard. SB 830 (2025), which would have set shade, water, break and training rules…	Yes / No / N/A	Action / notes

Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA - Connecticut State Plan
- Regs. Conn. State Agencies 31-40v-1 to 31-40v-11
- CT DCP - Crane and Conveyor licensing
- CT PURA - Call Before You Dig provisions (RCSA 16-345-4)
- Regs. Conn. State Agencies 19a-332a-1 to -16 (Asbestos Abatement)
- CT DEEP - Reporting Environmental Problems
- CT Workers' Compensation Act, Chapter 568 (Sec. 31-316)
- CT Cannabis - Workplace and Employee Information
- Conn. Gen. Stat. Chapter 248 (Sec. 14-296aa)
- CT General Assembly - SB 830 (2025) File No. 530

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date