STATE COMPLIANCE EXHIBIT

ARKANSAS

Safety & Environmental Management Program | 2026 Edition

Exhibit To	NM&C Safety & Environmental Management Program (PRG-SAF-10282026-01)
Jurisdiction	**Federal OSHA**
Version	1.1
Effective Date	November 16, 2026
Next Scheduled Review	November 16, 2027

HOW THIS EXHIBIT WORKS

This exhibit is part of the NM&C Safety & Environmental Management Program for all commercial construction projects and facility maintenance service calls located in Arkansas. The master program applies in full; this exhibit adds the Arkansas requirements that go beyond, or differ from, the federal OSHA baseline used in the master.

When this exhibit, the master program, a local rule, a customer requirement or a contract differ, the most protective requirement applies. This exhibit summarizes key requirements and is not a complete list of every state or local law. Fill-in fields are highlighted in yellow.

1 OSHA JURISDICTION AND SERIOUS INJURY REPORTING

Coverage for NM&C work	Federal OSHA (no OSHA-approved State Plan for private employers)
Serious injury and fatality reporting	Federal OSHA (29 CFR 1904.39): report a fatality within 8 hours and an in-patient hospitalization, amputation or eye loss within 24 hours by calling 1-800-321-OSHA, the nearest area office, or online at osha.gov.
Master program sections	Section 35 (Reporting), Section 38 (Recordkeeping) and Section 43 (State Compliance Exhibits).

2 ARKANSAS REQUIREMENTS

Item / Topic	Requirement
2.1 OSHA Jurisdiction	Private-sector work in Arkansas is under federal OSHA; follow 29 CFR 1904/1910/1926. (OSHA State Plans)
2.2 Written Program, Committees and Training	None beyond federal: Arkansas has no statewide mandate for a written safety program, safety committee or construction training card for private employers. (OSHA State Plans)
2.3 Workers' Compensation Injury Reporting	Within 10 days of the date of disability or of notice, whichever is later, report deaths and injuries with more than 7 days of lost time or indemnity on AWCC Form 1: self-insured employers file with the AWCC, others send it to their insurance carrier (Ark. Code 11-9-529; 11 CAR 25-105). (Arkansas Workers' Compensation Commission - Forms (Form 1))
2.4 Asbestos, Lead and Environmental	The DEQ Asbestos Section certifies asbestos workers and licenses contractors and consultants, and asbestos Notices of Intent (NOI) are filed through the SEEK system, which satisfies 40 CFR 61.145 and PC&EC Rule 21 notice requirements. (Arkansas DEQ Asbestos Section)

2.5 Asbestos, Lead and Environmental	Report spills or releases of petroleum or hazardous materials needing emergency response to the Arkansas Division of Emergency Management (501-683-6705, staffed 24/7), then to E&E Emergency Management (501-682-0716). (Arkansas DEQ - E&E Emergency Management)
2.6 Permits, Licenses and Utility Locates	Call Arkansas 811 (1-800-482-8998) before digging; utilities have 2 working days to mark, work must begin within 10 working days, and tickets stay valid 20 working days (excluding weekends and holidays). (Arkansas 811 FAQ)
2.7 Drug Testing and Cannabis	Under Amendment 98, employers with 9 or more Arkansas employees may not discriminate based on medical marijuana patient status, but may keep drug-free policies, act on a good-faith belief of on-duty use or impairment (a positive test alone is not enough), and exclude patients from employer-designated safety-sensitive positions. (Arkansas Medical Marijuana Amendment of 2016 (Amendment 98), DFA)
2.8 Drug Testing and Cannabis	Employers whose drug-free workplace program is accepted annually by the AWCC under Rule 099.36 (11 CAR 25-131) qualify for at least a 5% workers' comp premium credit. (AWCC - Voluntary Drug-Free Workplace Program)
2.9 Driving	No statewide handheld ban for all drivers: texting, emailing and internet use on a handheld device is a primary offense for all drivers, handheld phone use is banned in school zones and highway work zones when workers are present, and drivers 18-20 must use hands-free (Ark. Code 27-51-1504, -1609, -1610). (Arkansas Department of Public Safety - Distracted driving)

3 PROJECT START-UP CHECKLIST

Project / Customer	Enter	**Work Order / Project No.**	Enter
Site Address	Enter	**City / County**	Enter
NM&C Project Manager	Enter	**Date Reviewed**	Enter

Requirement	Applies?	Action Taken / Notes
2.1 OSHA Jurisdiction: Private-sector work in Arkansas is under federal OSHA; follow 29 CFR 1904/1910/1926.	Yes / No / N/A	Action / notes
2.2 Written Program, Committees and Training: None beyond federal: Arkansas has no statewide mandate for a written safety program, safety committee or…	Yes / No / N/A	Action / notes
2.3 Workers' Compensation Injury Reporting: Within 10 days of the date of disability or of notice, whichever is later, report deaths and injuries with…	Yes / No / N/A	Action / notes
2.4 Asbestos, Lead and Environmental: The DEQ Asbestos Section certifies asbestos workers and licenses contractors and consultants, and asbestos…	Yes / No / N/A	Action / notes
2.5 Asbestos, Lead and Environmental: Report spills or releases of petroleum or hazardous materials needing emergency response to the Arkansas…	Yes / No / N/A	Action / notes
2.6 Permits, Licenses and Utility Locates: Call Arkansas 811 (1-800-482-8998) before digging; utilities have 2 working days to mark, work must begin…	Yes / No / N/A	Action / notes
2.7 Drug Testing and Cannabis: Under Amendment 98, employers with 9 or more Arkansas employees may not discriminate based on medical…	Yes / No / N/A	Action / notes
2.8 Drug Testing and Cannabis: Employers whose drug-free workplace program is accepted annually by the AWCC under Rule 099.36 (11 CAR…	Yes / No / N/A	Action / notes
2.9 Driving: No statewide handheld ban for all drivers: texting, emailing and internet use on a handheld device is a…	Yes / No / N/A	Action / notes
Local (city or county) safety, permit or training requirements confirmed	Yes / No / N/A	Describe local rules

4 REFERENCES

- OSHA State Plans

- Arkansas Workers' Compensation Commission - Forms (Form 1)
- Arkansas DEQ Asbestos Section
- Arkansas DEQ - E&E Emergency Management
- Arkansas 811 FAQ
- Arkansas Medical Marijuana Amendment of 2016 (Amendment 98), DFA
- Arkansas Department of Public Safety - Distracted driving
- AWCC - Voluntary Drug-Free Workplace Program

5 REVIEW AND APPROVAL

Role	Printed Name and Signature	Date
NM&C Project Manager	Name / Signature	Date
Safety Department	Name / Signature	Date